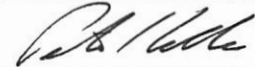


MEMORANDUM

ATTENTION: Senate

TEL

FROM: Peter Keller, Vice-President, Academic and Provost, and Chair, SCUP



RE: Establishment of the SFU Morgan Centre for Labour Research (SCUP 18-46)

DATE: December 11, 2018

TIME

At its December 5, 2018 meeting, SCUP reviewed and approved the establishment of the SFU Morgan Centre for Labour Research as a research centre for a five-year term.

Motion:

That Senate approve the establishment of the SFU Morgan Centre for Labour Research as a research centre for a five-year term.

c: K. Strauss



OFFICE OF THE VICE-PRESIDENT, RESEARCH

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MEMORANDUM

ATTENTION	Senate Committee for University Priorities (SCUP)	DATE	October 5, 2018
FROM	Joy Johnson, Vice-President, Research and International	PAGES	1/1
RE:	Establishment of the SFU Morgan Centre for Labour Research		

A handwritten signature in blue ink, appearing to read "Joy Johnson", written over the "PAGES" field of the memorandum header.

Attached is a proposal for the establishment of the SFU Morgan Centre for Labour Research. This Centre will bring together an interdisciplinary team of researchers at SFU to create a cluster of labour research. This proposal is aligned with SFU's Strategic Research Plan and is supported by the Dean of Arts and Social Sciences.

Motion:

That SCUP approve and recommend to Senate the establishment of the SFU Morgan Centre for Labour Research as a research centre for a five-year term.

Attachments: (2)

MEMO

Faculty of Arts and Social Sciences
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8888 University Drive
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Canada V5A 1S6

ATTENTION Joy Johnson, Vice-President, Research and International

FROM Maite Taboada, Acting Associate Dean, FASS

RE Proposal for the SFU Morgan Centre for Labour Research

DATE September 20, 2018

PAGES 1/1

Attached please find a proposal from Dr. Kendra Strauss of the Department of Sociology & Anthropology for the establishment of the "SFU Morgan Centre for Labour Research" in the Faculty of Arts and Social Sciences, for consideration through SCUP and Senate under policy R40.01.

The Faculty of Arts and Social Sciences fully supports this proposal. The Centre has a clear set of objectives and a governance structure, and is supported by a \$50,000 seed grant from the Morgan Fund.

There is already a cluster of funded research projects, with both internal and external collaborators, including community partners in the labour movement. The Centre has excellent potential as a focus of interdisciplinary research in Labour Studies.



c. Dr. Kendra Strauss, Department of Sociology & Anthropology



FACULTY OF ARTS &
SOCIAL SCIENCES

The Labour Studies Program

September 7, 2018

Application for the SFU Morgan Centre for Labour Research

Director: Dr. Kendra Strauss
Associate Professor of Labour Studies
Department of Sociology & Anthropology
Simon Fraser University
8888 University Drive
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<http://www.sfu.ca/labour.html>

I am writing to request the approval of a new research centre associated with the Labour Studies Program: *The SFU Morgan Centre for Labour Research*. The Morgan Centre was originally approved almost a decade ago, but not renewed after 2012 due to the lack of a strategic plan for research activity associated with the Centre. With the growth of the Program, the approval of its new Major, and significant new research activity within the Program, a ‘home’ is now required to host this research and provide a base for future collaborations, funding applications, and for students undertaking research within the Program. Current projects include a 5-year SSHRC Insight Grant on ‘Workers in the Aging City’ (Dr. Kendra Strauss, SFU; Dr. Feng Xu, UVic) and a three-year Vancouver Foundation funded project on low-wage work and community health and wellbeing (Dr. Kendra Strauss, with the Vancity Office of Community Engagement and the Living Wage for Families Campaign). Dr. Strauss and Dr. John Calvert (Health Sciences) are also both involved as Collaborating Researchers with the Adapting Canadian Work and Workplaces to Respond to Climate Change (ACW) SSHRC Partnership Project, part of the Work in a Warming World (WC) five-year Knowledge Synthesis Project. We thus envisage the Centre as home for both internal collaborations (within FASS and SFU), and external collaborations (of Labour Studies faculty and Associate Members with external partners), focused on labour research. In relation to the latter, we are currently in discussions with the Canadian Centre for Policy Alternatives (CCPA)’s BC Office about applying for a Partnership Grant on precarious work and institutions in BC.

Statement of special purpose:

The purpose of the SFU Morgan Centre for Labour Research is to bring together faculty and scholars from within the Faculty of Arts and Social Sciences (FASS) and the broader SFU community, along with groups and organizations engaged in labour-focused research beyond academia, to promote and advance the study of working people and their organizations. The Centre will facilitate collaboration among labour scholars in FASS and at SFU, and between SFU scholars and the labour movement, broadly defined. It will also promote and support the development of Labour Studies as an interdisciplinary field, including through student research opportunities.

The objectives of the SFU Morgan Centre for Labour Research, as stated in the proposed Centre Constitution, are:

- 1) To promote and undertake research in areas related to working people and their organizations in British Columbia, Canada and the global economy;
- 2) to generate and disseminate knowledge about the B.C. labour market, its regulation, and the issues facing workers in our province;
- 3) to facilitate links with labour unions and labour researchers in Canada and abroad;

- 4) to undertake community-based projects with labour- movement partners in B.C. and beyond; and,
- 5) to provide an institutional home in FASS for researchers, post-doctoral fellows, graduate and undergraduate students in the field of Labour Studies and related disciplines.

Establishing the SFU Morgan Centre for Labour Research:

We propose seed funding of \$50,000, drawn from the Morgan Fund, for the establishment of the Centre and its first term. The goals of the Centre, in its first term, will include:

- The creation of a website that will act as a portal for research and publications from Program faculty and Associate Members.
- The establishment of an annual public lecture in Labour Studies on the theme of labour research related to the economy and labour market of B.C. This lecture will incorporate a seminar for upper-level undergraduates in the Program, and graduate students doing labour-related research at SFU.
- The completion of at least one project with a union partner through the ACW project.
- The submission of a one SSHRC Partnership Grant application, involving Labour Studies faculty and collaborators in B.C.'s labour movement.
- The creation of an open-source undergraduate journal in Labour Studies, and the development of an associated annual undergraduate conference on labour research. A goal of the conference will be to connect our undergraduate students with researchers in the labour movement.
- The establishment of a campaign to raise money to support post-graduate and post-doctoral research in Labour Studies, towards the eventual creation of an annual studentship and post-doctoral award in Labour Studies.
- Strengthening links with the Interuniversity Research Centre on Globalization and Work (CRIMT), with the aim of becoming Collaborating Research Centre. CRIMT organizes conferences and funds post-graduate students in the areas of institutional and organizational renewal for decent work.

Directorship and governance:

The Labour Studies Program has a unique governance structure, comprising an academic steering committee and non-academic advisory committee. SC members are associate members of the Program. The list of members of both committees, and the Centre constitution, are included as appendices.

We propose that for the Centre's first term, during its building phase, the current Program Director also serve as Centre Director. Program Directors are normally appointed for three years. We further propose that the academic steering committee be cross-appointed to the steering committee of the Centre. While final decisions regarding the activities of the Centre will be made exclusively by the Steering Committee, this Committee will consult with and seek advice from the Labour Studies Program Advisory Committee at meetings held each semester. The Advisory Committee is an important part of the Program and Centre, and integral to their advancement and the cultivation of active and meaningful links with the labour movement.

The draft constitution of the Centre is attached (Appendix 1). The current membership of both Labour Studies Committees is also attached (Appendix 2).

If approved, The Centre will comply with Simon Fraser University policies in all its activities and affairs.

Appendix 1

CONSTITUTION FOR THE SFU MORGAN CENTRE FOR LABOUR RESEARCH SIMON FRASER UNIVERSITY

1. Preamble

The Members of the Labour Studies Program respectfully acknowledge that we live in Skwxwú7mesh territory, and that the land on which we gather is the traditional territory of the Coast Salish peoples, specifically the shared, unceded territories of the Skwxwú7mesh (Squamish), Tsleil-Waututh, and xʷməθkʷəy̓əm (Musqueam) First Nations. The SFU Surrey campus is located on and serves many First Nations local to that community. This includes the Katzie, Kwantlen, Kwikwetlem, Qayqayt, and numerous Stó:lō Nations.

2. Objectives

The objectives of the SFU Morgan Centre for Labour Research (hereafter “the Centre”) are to:

- (1) promote and undertake research in areas related to working people and their organizations in British Columbia, Canada and the global economy;
- (2) facilitate links with labour unions and labour researchers in Canada and abroad;
- (3) to generate and disseminate knowledge about the B.C. labour market, its regulation, and the issues facing workers in our province;
- (4) facilitate links with, and undertake, community-based projects with labour-movement partners; and,
- (5) provide an institutional home in FASS for researchers, post-doctoral fellows, graduate and undergraduate students in the field of Labour Studies and related disciplines.

The Centre will promote research by bringing together the expertise of SFU faculty and other individuals, groups, and organizations, within and beyond the academic community, to engage in work that meets goals and objectives specified by and meaningful to workers and their organizations. A important aspect of this process will be the facilitation of collaboration between the labour movement, broadly defined, and the university. The Centre will also promote collaborative research projects within the university and will seek and support internal and external funding for the promotion and pursuit of such research.

3. Administration

3a. The SFU Morgan Centre for Labour Research is identified as a Research Centre in the sense of SFU Policy R40.01, and reports to the Dean of the Faculty of Arts and Social Sciences (FASS). The Centre will comply with Simon Fraser University policies in all its activities and affairs. The term of the Centre is five (5) years, renewable, as per SFU Policy R 40.01, and is subject to approval by the Dean of the Faculty of Arts and Social Sciences.

3b. The Centre budget will be managed by the Director and the Steering Committee. Any expenditures over \$5,000 must be approved by an anonymous vote of the Steering Committee, which may be conducted electronically.

4. Appointment of the Director

4a. As per policy R40.1, the Director of the Research Centre must be a continuing faculty member of the University. The Director of the Centre will be the serving Director of the Labour

Studies Program (hereafter “the Program”), unless the Centre Steering Committee votes to appoint a Director who is not Director of the Labour Studies Program. The Centre Director will be appointed, normally for a three (3) year term, according to the procedures set out in Section 3 of the Constitution for the Labour Studies Program and in SFU Policy A 13.04. The appointment term for Director of the Centre will normally commence and terminate (be concurrent with) with the Directorship of the Program.

4b. In the absence of the Director, an acting Director may be drawn from the Centre Steering Committee.

4c. The proposal to nominate a Centre Director who is not Director of the Labour Studies Program shall be proposed with one (1) month’s notice, in writing, to all Associate Members. The decision shall be taken by a secret ballot and carried by a straight majority of all voting Members.

4d. The Director’s specific tasks — which the Director may delegate but not abrogate —include but are not limited to the following responsibilities: to chair the Steering Committee; oversee Centre activities and meetings; oversee and manage Centre finances; recruit Associate Members; hire requisite Centre personnel, including support staff and research assistants; and, prepare an annual report to be submitted to the Dean of FASS.

4e. As per policy R40.01, Section 3.7.2, the Director is also responsible for: approving all contracts to be undertaken by or on behalf of the Research Centre, and further obtaining the approval (as necessary) of the responsible Dean and the Vice President, Research for any contract; submitting a written report to the responsible Dean on the units’ activities, including all contractual obligations entered into by or on behalf of the unit, once annually for the twelve months ending March 31 of each year, by no later than June 30 of each year; and, submit an annual financial statement showing revenues and expenditures for the twelve months ending March 31 of each year, by no later than June 30 of each year.

4f. Operational responsibility for the internal governance and management of activities of the Centre lies with the Director and the Steering Committee, who develop policies in consultation with the Advisory Committee.

4g. While final decisions regarding the activities of the Centre will be made exclusively by the Centre Steering Committee, in consultation with Associate Members of the Centre, the Centre Steering Committee will consult with and seek advice from the Labour Studies Program Advisory Committee at meetings held each semester. The Advisory Committee is an important part of the Program and Centre, and integral to their advancement and the cultivation of active and meaningful links with the labour movement. As stated in **5b**, Program Advisory Committee members may be nominated as Associate Members of the Centre.

5. Steering Committee and Centre Associate Membership

5a. The Centre shall be governed by a Steering Committee to consist of the Director of the Centre and a minimum of size (6) Associate Members of the Labour Studies Program. Until faculty membership in the Labour Studies Program has reached sufficient size, the Centre Steering Committee shall be made up of all Associate Members of the Labour Studies Program Steering Committee.

5b. Those who are not existing Associate Members of the Labour Studies Program may be nominated by the Director, members of the Steering Committee, and members of the Program

Advisory Committee to become Associate Members of the Centre. Ratification of appointments shall be by electronic voting of Steering Committee members. Terms will normally be for three (3) years.

6. Internal Governing Procedures

6a. The Director shall be Chair of the Steering Committee, and ensure that it meets at least once per semester. The responsibilities of the Steering Committee shall include (but are not limited to) the management of the Centre's budget, the adjudication of new projects and initiatives, and the appointment of Associate Members. While final decisions regarding the research activities of the Centre will be made exclusively by the Steering Committee, this Committee will consult with and seek advice from the Advisory Committee at meetings held each semester

6b. While it normally operates by consensus, when necessary the Steering Committee can make decisions by majority vote, including the nomination of new members of the Steering committee.

6c. Projects that conform to the objectives of the Centre may be proposed by the Steering Committee, the Program Advisory Committee, or by Associate Members of the Centre. Members of the university and labour movement may also propose projects with the support and endorsement of at least one member of the Centre Steering Committee or Program Advisory Committee. Projects must be approved by the Centre Steering Committee. If approved, projects are eligible to receive funding and assistance from the Centre where such funding and assistance exist.

6d. Projects that gain approval shall be constituted as Project Groups. A Project Group must include at least one (1) Steering Committee Member or Associate Member. The Project Group is responsible for reporting to the Centre Steering Committee once per semester, normally at regular Steering Committee Meetings.

6e. The inclusion in project proposals of training and research opportunities for Labour Studies Program students at all levels will be encouraged.

7. Funding Statement

Seed funding for the activities of the Centre will be provided by the Morgan Fund, and if possible from other sources internal to Simon Fraser University. Additional and ongoing funding will be secured from sources external to the university.

Appendix 2

The Labour Studies Program

Faculty Members

- Kendra Strauss, Director and Associate Professor, Labour Studies Program and the Morgan Centre for Labour Research
- John-Henry Harter, Lecturer

Associate Members and Steering Committee

- Enda Brophy, Associate Professor, School of Communication
- John Calvert, Associate Professor, Faculty of Health Sciences
- Jeff Derksen, Professor, Department of English
- Carolyn Lesjak, Associate Professor, Department of English
- Gerardo Otero, Professor, School for International Studies
- Malcolm Steinberg, Clinical Assistant Professor, Faculty of Health Sciences
- Kendra Strauss, Associate Professor, The Labour Studies Program, Department of Sociology & Anthropology
- Habiba Zaman, Professor, Department of Gender, Sexuality, and Women's Studies

Advisory Committee

Chair of Advisory Committee: Jim Sinclair

- Janet Andrews, Secretary Treasurer, New Westminster & District Labour Council (NW&DLC); member of International Association of Machinists & Aerospace Workers (IAMAW) Local Lodge 764
- Brynn Bourke, Director of Campaigns and Policy, BC Building Trades
- Lynn Bueckert, Assistant to the President, BC Federation of Labour
- Marjorie Griffin Cohen, Professor Emerita, Department of Political Science and Department of Gender, Sexuality and Women's Studies, Simon Fraser University
- George A. Davison, President, Federation of Post-Secondary Educators (FPSE); past president, National Union of the Canadian Association of University Teachers (NUCAUT); past president of the Faculty Association of the College of New Caledonia
- Joey Hartman, past president, Vancouver and District Labour Council
- Jim Iker, past president, BC Teachers' Federation (BCTF)
- Am Johal, Director, Simon Fraser University's Vancity Office of Community Engagement
- Ken Novakowski, Chair, BC Labour Heritage Centre; past president, BC Teachers' Federation (BCTF)
- Blair Redlin, retired research representative, Canadian Union of Public Employees (CUPE); former B.C. Deputy Minister
- Jim Sinclair, past president, BC Federation of Labour
- Cathy Walker, past director, Canadian Auto Workers (CAW), now Unifor, Health, Safety and Environment Department (retired)
- Jennifer Whiteside, Secretary-Business Manager, Hospital Employees' Union (HEU)