

SIMON FRASER UNIVERSITY
MEMORANDUM

To: Senate
From: J.P. Blaney
Chair, Senate Committee on
Agenda and Rules

Subject: Voting Eligibility - Part-time employees
Date: August 27, 1998

At the Senate meeting on 1 June, Senate paper 98-56 was withdrawn as a motion for action, and treated as a notice of motion for the following Senate meeting. At the SCAR meeting on June 23, 1998, SCAR elected to present the matter to Senate regarding part-time faculty in two motions - differentiating between continuing and limited term faculty.

The following motions are presented on the recommendation of the Senate Committee on Agenda and Rules:

Motion 1 - Continuing Faculty

"that Part-time tenure-track and tenured faculty (Instructors, Assistant Professors, Associate Professors and Professors including faculty on post-retirement contracts) and continuing Lecturers, Senior Lecturers, and Lab. Instructors and Librarians with appointments of 50% or greater be granted the same rights as full-time colleagues holding the same rank, to nominate, stand for election and vote in the following:

- elections to Senate committees;
- elections for search committees for chairs/directors, deans, vice-presidents and president;
- elections of chairs/directors
- ratification of chairs/directors and deans (internal candidates);
- recall votes for chairs/directors and deans."

Motion 2 - Limited Term Faculty

Motion failed

"that Part-time Limited Term faculty (Instructors, Assistant Professors, Associate Professors and Professors) and Limited Term Lecturers, Senior Lecturers and Lab. Instructors and Librarians with appointments that are 50% or greater and longer than one year, be granted the same rights as full-time colleagues holding the same rank, to nominate, stand for election and vote in the following:

- elections to Senate committees;
- elections for search committees for chairs/directors, deans, vice-presidents and president;
- elections of chairs/directors
- ratification of chairs/directors and deans (internal candidates);
- recall votes for chairs/directors and deans."

Individuals holding full-time or part-time appointments of one year or less, that collectively total longer than one year are not covered by this motion.

Note:

At the June 1, 1998 Senate meeting, Senate voted to add support staff to the search committees for Faculty Deans and the Dean of Continuing Studies. It is recommended that part-time support staff also be enfranchised if part-time continuing faculty are enfranchised by the approval of Motion 1.

Motion 3 - Support Staff

"that Part-time continuing support staff with appointments of 50% or greater with terms of longer than one year, be granted the same rights as full-time colleagues holding the same type of appointment, to nominate, stand for election and vote in the following:

- **elections for search committees for deans, vice-presidents and president**

Rationale

The intention is to extend voting privileges to part-time faculty to allow them the same voting privileges as their full-time colleagues holding the same rank.

"Faculty" does not include sessional instructors, sessional lecturers, teaching assistants, research associates, research assistants, Faculty Associates or Program Coordinators in the Faculty of Education.

How many part-time faculty are affected by this recommended change?

The table below contains a snap shot of the data as of 1 May 1998. The part-time faculty, who would be enfranchised by the proposed change, are shown in the right hand column.

<u>Faculty Rank</u>	<u>Total Number</u>	<u>Part-time</u>
Instructor	2	0
Assistant Prof.	93	0
Associate Prof.	214	1
Professor	271	2 > Motion 1
Lecturer and Senior Lecturer	37	3
Lab. Instructor I and II	43	9
Limited Term (all categories)	<u>15</u>	<u>8</u> > Motion 2
Total	675	23

