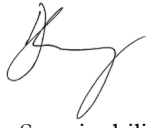




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MEMORANDUM

ATTENTION	Senate	DATE	May 8, 2024	
FROM	Dilson Rassier, Provost and Vice-President Academic, and Chair, SCUP	PAGES	1/8	
RE:	Naming and Terms of Reference for the Libero Ero Chair in Climate Sustainability and Action (SCUP 24-27)			

At its meeting on May 8, 2024, SCUP consulted on the Naming and reviewed and approved the Terms of Reference for the Libero Ero Chair in Climate Sustainability and Action.

Motion: That Senate approve the Terms of Reference for the Libero Ero Chair in Climate Sustainability and Action.

C: Erin Morantz, Vice-President, Advancement



MEMO

Office of the Dean
Faculty of Environment

Simon Fraser
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fenvasst@sfu.ca
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TO: Dilson Rassier, Vice- President, Academic

FROM: Naomi Krogman, Dean, Faculty of Environment

RE: Naming and Terms of Reference for the Liber Ero Chair in Climate Sustainability and Action

CC: Erin Morantz, Vice- President, Advancement & Alumni Engagement

DATE: April 29, 2024

Simon Fraser University has received a generous commitment of \$6 million dollars from Valerie and Richard Bradshaw to establish an endowment to support a Liber Ero Chair in Climate Sustainability and Action in the School of Resource and Environmental Management in the Faculty of Environment.

The Chair will lead an impactful research and engagement program that contributes to positive change for climate sustainability and action. The Chair will provide excellent synergy with SFU and beyond. It appears that there is momentum building for the broad topic of climate sustainability at SFU. This network of collaborators, partners, and structures for community engagement provide a rich landscape for this Chair. For example:

- There are climate scientists and policy experts across SFU departments and faculties;
- SFU is investing in new hires on linked (but not overlapping) topics. For example, Geography is undertaking a hire for a faculty member that studies extreme events;
- A climate sustainability hire is at the top of the priority hiring plan for SFU REM, Faculty of Environment;
- SFU is advancing Community-Centred Climate Innovation as a part of their Strategic Research Plan; and
- SFU is a member of the Pacific Climate Institute Consortium (PCIC; a multi-university hub for climate research based at UVic).

Chair and Appointment

The Liber Ero Chair in Climate Sustainability and Action will be a tenure-track faculty member in the School of Resource and Environmental Management in the Faculty of Environment. The successful candidate will have an academic background ranging from natural science to policy. Potential topics of research include:

- Climate change resilience in natural and human systems/social-ecological systems;
- Climate change adaptation and mitigation options that contribute to sustainable development pathways;
- Indigenous approaches and perspectives for climate resilience; and
- Vulnerability and solutions to mitigate risks from climate-associated disturbances and hazards such as wildfire, floods, drought, sea-level rise, and extreme weather events.

Request:

1. Terms of Reference Approval

I request that you submit the following motion to SCUP:

Motion: That SCUP approve and recommend to Senate the Terms of Reference for the Liber Ero Chair in Climate Sustainability and Action.

2. Naming Consultation

I request that you submit the proposed Liber Ero Chair in Climate Sustainability and Action naming to SCUP for consultation.

Sincerely,

Naomi Krogman
Dean, Faculty of Environment

Attached:

- *Terms of Reference*
- *Named Recognition Authorization – Chairs and Professorships*

Terms of Reference

In these terms of reference, capitalized terms reflect the definitions set out in the deed of gift entered into between the Donors and the University dated _____, 2024 (the “Deed”).

Summary

The Fund supporting the Chair was established at the University in 2024 with a generous gift from the Donors.

The Fund will be used to support the Chair in the School of Resource and Environmental Management in the Faculty of Environment at the University. The Chair will lead an impactful research and engagement program that contributes to positive change for climate sustainability and action.

The University will appoint and, as applicable, renew the Chair in accordance with current SFUFA/SFU Collective Agreement articles and University policies and procedures. The Fund will be administered by the Vice-President Academic or their designate, in accordance with the Deed and these terms of reference.

Objectives of the Chair

The Chair will lead an impactful research and engagement program that contributes to positive change for climate sustainability and action.

The Chair will provide excellent synergy with the University and beyond. It appears that there is momentum building for the broad topic of climate sustainability at the University. This network of collaborators, partners, and structures for community engagement provide a rich landscape for this Chair. For example:

- There are climate scientists and policy experts across departments and faculties of the University;
- The University is investing in new hires on linked (but not overlapping) topics. For example, Geography is undertaking a hire for a faculty member that studies extreme events;
- A climate sustainability hire is at the top of the priority hiring plan for the University’s School of Resource and Environmental Management in the Faculty of Environment;
- The University is advancing Community-Centred Climate Innovation as a part of their Strategic Research Plan; and
- The University is a member of the Pacific Climate Institute Consortium, a multi-university hub for climate research based at the University of Victoria.

Chair and Appointment

The Chair will be a tenure-track faculty member in the University’s School of Resource and Environmental Management in the Faculty of Environment. The successful candidate will have an academic background ranging from natural science to policy. Potential topics of research include:

- Climate change resilience in natural and human systems/social-ecological systems;
- Climate change adaptation and mitigation options that contribute to sustainable development pathways;
- Indigenous approaches and perspectives for climate resilience; and
- Vulnerability and solutions to mitigate risks from climate-associated disturbances and hazards such as wildfire, floods, drought, sea-level rise, and extreme weather events.

The successful candidate will have proven expertise in their area of research, so that they can quickly build an impactful research program. Candidates will be appointed at the Assistant Professor Level. The Chair will receive teaching relief of 50% of the normal teaching load in the School of Resource and Environmental Management.

The University will appoint and, as applicable, renew the Chair in accordance with current SFUFA/SFU Collective Agreement articles and University policies and procedures. Appointment to the Chair will be for a renewable five-year term.

Distributions from the Fund

Income from the Fund will be used to support:

- The Chair's research program;
- Teaching relief as determined by the Director of the School of Resource and Environmental Management; and
- Any market differential on top of the base salary amount that is provided by the relevant Faculty. The base salary and benefits of the Chair will be determined by the salary scale using the floor of an Assistant Professor rank.

The base salary and benefits of the Chair, at the Assistant Professor level, shall be the responsibility of the relevant Faculty.

Fund Administration

The Fund will be administered by the Vice-President Academic or their designate in accordance with the Deed and these terms of reference.

The University will, in a manner not inconsistent with generally accepted accounting principles, acknowledge and identify the Fund as a separate asset of the University.

The Fund, including the Capital and any undistributed Income, will be invested by the University and the annual spending allocation of the Fund, defined in the University's Endowment Management Policy GP20, will be used each year to support the Purpose. Any undistributed Income may be carried forward to another term or academic year, or reinvested in the Fund to protect its value over time. The Capital of the Fund will be held in perpetuity.

In the event that the balance of the Fund falls below the University's policy, as amended from time to time, for the maintenance of a separate fund, then the Capital and any undisbursed Income in the

Fund may be added to another fund held and managed by the University and applied to a purpose as similar as possible to the Purpose (as amended if applicable).

In the event of the winding up or liquidation of the University, the Capital and any undisbursed Income in the Fund will be distributed in accordance with the University's policies as amended from time to time.

APPROVED BY:

Sean Markey
Director
School of Resource and Environmental Management
Simon Fraser University

Date

Naomi Krogman
Dean
Faculty of Environment
Simon Fraser University

Date

Dilson Rassier
Provost & Vice-President, Academic
Simon Fraser University

Date



CONFIDENTIAL

Named Recognition Authorization – Chairs and Professorships

Pursuant to Section 4.2 of GP 35 *Named Recognition of Buildings, Academic Endowments and Academic Units* which states that Presidential approval together with the approval of the Dean, Vice-President, Academic, and Vice-President, Advancement & Alumni Engagement in consultation with the Senate Committee on University Priorities (SCUP) and Senate is required for the naming of Chairs and Professorships established in accordance with Policy A 10.06, Appointment of Specially Funded University Chairs, University Professors and Research Fellows, and Policy A 10.03, Endowments for Academic Appointments:

Donor Name: Valerie and Richard Bradshaw

Dick Bradshaw and his wife, Val Bradshaw, have been major givers to SFU since 2005, donating a total of over \$3M to the University. Notably, they established the Liber Ero Chair in Coastal Studies in the Faculty of Science with a \$1.5M gift in 2007. They have donated generously to several other initiatives at SFU, mostly involving coastal science, including \$1M to the Tom Buell Post-Doctoral Fellowship in Salmon Conservation Endowment in 2013. For this, and for their philanthropic leadership throughout Vancouver and Canada, they were awarded the President's Distinguished Community Leadership Award in 2013. Mr. and Mrs. Bradshaw have attended many SFU events, including the three most recent DCLA ceremonies, and three President's seasonal receptions.

Mr. Bradshaw is the retired President and CEO of the Vancouver-based investment firm, Phillips, Hager & North Ltd, where he worked for over 30 years. He has held leadership roles on numerous boards, including the Vancouver Foundation (vice-chair), the Vancouver Oral School for Deaf Children (chair), the Prostate Centre at the VGH & UBC Hospital Foundation (chair), VanDusen Botanical Gardens, Vancouver Aquarium and Marine Science Centre (chair). He also served on the board of the Public Sector Pension Investment Board and the Vancouver General Hospital and University of British Columbia Foundations boards.

Mr. Bradshaw and his wife, Val, are philanthropic leaders in the area of environmental research. Together, they have funded the Liber Ero Fellowship Programme, which, in addition to SFU, has endowed chairs at McGill University to fund the School of Environment, and at the University of Victoria in fisheries research. In 2013, Mr. Bradshaw was inducted into the Business Laureates of B.C. Hall of Fame, and in 2016, he was inducted into the Order of Canada.

Gift Details:

Mr. Bradshaw and his wife, Val, have made a \$6 million commitment to fund a new chair in SFU's Faculty of Environment (FENV) called the Liber Ero Chair in Climate Sustainability and Action. The Chair is to lead an impactful research and engagement program that contributes to positive change for climate sustainability and action.

Proposed Naming Recognition Details: In recognition of this gift, SFU will name this chair the *Liber Ero Chair in Climate Sustainability and Action*.

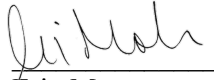
Vice-Presidential and Dean Approval:

I hereby approve the official naming of the Liber Ero Chair in Climate Sustainability and Action.



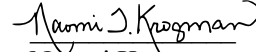
Dilson Rassier
Vice-President,
Academic & Provost

May 16, 2024
Date



Erin Morantz
Vice-President,
Advancement and
Alumni Engagement

May 15, 2024
Date



Naomi Kroghman
Dean, Faculty of
Environment

May 15, 2024
Date

Senate Committee on University Priorities (SCUP) consultation held during *May 8, 2024* session.

Senate consultation held during _____ session.

Presidential Approval:

I hereby approve the official naming of the Liber Ero Chair in Climate Sustainability and Action.

Joy Johnson
President and Vice-Chancellor

Date