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MEMORANDUM

 **ATTENTION** Senate **DATE** December 6, 2023
FROM Dilson Rassier, Provost and Vice-President Academic, and Chair, SCUP **PAGES** 1
RE: Centres and Institutes Renewal Application (SCUP 23-44)

At its meeting on December 6, 2023, SCUP reviewed and approved under delegated authority the renewal of the Institute for Intersectionality Research and Policy for a temporary one-year term.

C: Valorie Crooks

Memorandum

From: Valorie Crooks, Associate Vice-President, Research *pro tem* Date: November 24, 2023
Re: Institute for Black and African Diaspora Research and Engagement and the Institute for Intersectionality Research and Policy
To: Dilson Rassier, Chair, *Ex-Officio*, Senate Committee on University Planning (SCUP)

The Institute for Black and African Diaspora Research and Engagement (IBADRE), previously named as the Institute for Diaspora Research and Engagement has requested to withdraw their previous request to amend their terms of reference, which was submitted to the SCUP meeting on July 13, 2022.

~~**Motion 1: That SCUP approve the Institute for Black and African Diaspora Research and Engagement (IBADRE) to withdraw their request for reconstitution.**~~

Motion 2: That SCUP approve the renewal of the following Centres and Institutes for a five-year term:

- ~~1. Institute for Black and African Diaspora Research and Engagement (IBADRE)~~
2. Institute for Intersectionality Research and Policy

Valorie Crooks

Attachments:

Director's Memo to request withdrawal for the reconstitution of the Institute for Black and African Diaspora Research and Engagement (IBADRE)

AVPR memo to support the renewal of the Institute for Intersectionality Research and Policy (IIRP) Renewal Applications

Memorandum

From: Valorie Crooks, Associate Vice-President, Research *pro tem* Date: November 23, 2023
Re: Institute for Intersectionality Research and Policy
To: Dilson Rassier, Chair, *Ex-officio*, Senate Committee on University Planning (SCUP)

The director of the Institute for Intersectionality Research and Policy (IIRP) has written to me about their plan to host a 2-day hybrid international workshop at the end of May, 2024. They have initiated targeted invitations to the SFU community for this event. To date they have received positive responses from Paola Ardiles Gamboa, Senior Lecturer and Special Projects Advisor to the Vice President, People, Equity and Inclusion, Meghan Winters, Professor of Faculty of Health Sciences and Maya Gislason, Associate Professor of Health Sciences. They plan to continue with outreach and broader advertisement across SFU regarding the workshop to have representation from across FASS, as well as the Faculties of Health Sciences, Education, Communication, Art and Technology and the Environment. They are confident that this hybrid gathering on such an important and timely topic, will lead to a renewed interest within SFU in IIRP, new membership by SFU faculty members, the growth of a vibrant network of leadership and collaborators, and a new Strategic Plan grounded in an exciting interdisciplinary program of research and related activities.

I recommend the renewal of the Institute for Intersectionality Research and Policy for another five-year term.

Valorie Crooks

Report Type: Renewal Application

Reporting Year: 2023

General Information

Name of the Centre/Institute: Institute for Intersectionality Research and Policy
Website: <https://www.sfu.ca/>
Faculty: VP Research
Director: Olena Hankivsky
Director's term end: -
Renewal date: 2028-07-01

Details

Description of the Centre/Institute:

The Institute for Intersectionality Research and Policy (IIRP) was founded by Dr. Olena Hankivsky in 2011 and is the first of its kind internationally. IIRP anchors a vibrant cross-disciplinary community of nationally and internationally recognized researchers, scholars, government representatives, activists, and practitioners who are advancing the theory and practical applications of intersectionality in research, policy and praxis. IIRP's activities to date – including research projects, training institutes, workshops, public dialogues, and theme groups - have anchored a vibrant interdisciplinary community of internationally recognized researchers (students, postdoctoral fellows, faculty), activists, and practitioners advancing the theory and practical applications of intersectionality in research, policy and praxis.

The Centre/Institute's membership and organization structure:

The Institute has been growing its membership base as well as interfacing with other emerging intersectionality entities/organizations internationally.

The core membership/organization is currently:

Director - Dr. Olena Hankivsky, Professor, School of Public Policy, SFU

Research Associates/PhD trainees - Gemma Hunting, PhD candidate (May 2022 to present); Ashlee Cristoffersen (Jan 2023 to Aug 2023). Note: An additional Postdoctoral trainee will be hired in January 2024).

Current Research Assistants/Graduate students - Makda Habtegergesa (MPP Student, School of Public Policy)

Centre Affiliates - We are confirming and renewing our membership network based on past affiliates and potentially new ones. To date there are approximately 100 scholars from across Canada and internationally. Affiliates include all the members of the current research team funded by the 4.5 year CIHR research grant (see more information below).

This includes:

All authors of the original IBPA Framework (see below)

Pascale Allotey, PhD, Director at UNU Institute for Global Health

Lisa Bowleg, PhD, Professor of Applied Social Psychology, George Washington U, USA

Anuj Kapilashrami, PhD, Professor, School of Health & Social Care, U of Essex, UK

Aditi Iyer, PhD, Senior Research Scientist, Ramalingaswami Centre on Equity and Social Determinants of Health (RCESDH) India

Greta Bauer, PhD (Professor, Epidemiology & Biostatistics, U of Western, and new CIHR Sex and Gender Science Chair)

Marina Morrow, PhD (Professor and Chair, School of Health Policy and Management, York U)

Cole Etherington, PhD (Senior Research Associate, Clinical Epidemiology Program, Ottawa Hospital Research Institute)

Melissa Giesbrecht, PhD (Centre on Aging and Lifelong Health, U of Victoria, contributor to original IBPA)

Asha George, PhD (Professor, School of Public Health, U of the Western Cape)

Kristen Springer, PhD (Associate Professor of Sociology, Rutgers U)

Gita Sen, PhD (Director & Distinguished Professor, RCESDH, India)

Shirin Heidari, PhD (Founding President GENDRO, and Senior Consultant in Gender, Equity and Human Rights, WHO)

Claire Sommerville, PhD (Executive Director, Gender Centre, Graduate Institute of Geneva)

Sibille Merz, PhD (Postdoctoral Fellow, AdvanceGender, Medical U Brandenburg Theodor Fontane (MUBTF), Germany)

Philipp Jaehn, PhD (Coordinator, AdvanceGender, MUBTF)

Robyn Norton, PhD (Co-founder and Principal Director, George Institute for Global Health, and Chair of Global Health, Imperial College).

And, Knowledge Users from:

The Lancet Commission on Gender and Global Health (in which the NPA is a Commissioner)

World Health Organization (Mariam Otmani del Barrio & Garry Aslanyan)

Pan American Health Organization (Anna Coates)

National Collaborating Centre for Healthy Public Policy

National Collaborating Centre for Determinants of Health

Office of the Chief Public Health Officer of Canada

Public Health Agency Canada (Health Integration Team)

Women and Gender Equality Canada

Rationale for the renewal of the Centre/Institute:

The IIRP is a critical base for international intersectional research and policy work. It is Directed by Dr Olena Hankivsky (School of Public Policy), the PI in the current 4.5 year CIHR research project, and is a hub that anchors this project.

How has the Centre/Institute enhanced research over and above what would have been accomplished by an individual faculty member?

The IIRP's former, current and anticipated projects involve collaborations and networking across experts in the field of intersectionality and equity informed public policy work. Projects have prioritized graduate student mentorship and training, involvement of new scholars, and knowledge translation activities that involve collaboration beyond academic circles towards policy actors, activists, and practitioners.

How has the Centre/Institute accomplished its goals?

Since the return of the Director from U of Melbourne in 2021, the IIRP has consistently engaged in its renewal process to attract and engage with potential researchers at SFU and beyond. A notable goal achieved was the successful 4.5 year CIHR project grant which kicked off funding in 2022 (see more information below)

Changes planned upon renewal (e.g. membership, organization structure, etc.):

IIRP is currently finalizing a new website (to be posted by next month) that will showcase the IIRP and its work, and house an online community of practice for intersectional scholars, policy actors, and practitioners. It will also actively continue to gauge interest for membership/affiliation among international players interested in its work.

Significant accomplishments:

1) In February 2022, Dr. Hankivsky (NPA) and an interdisciplinary/intersectoral team of Canadian and International researchers and policy actors/knowledge users were awarded 600,526 CAD in funding to support a 4.5 year Project entitled "Intersectionality-Based Policy Analysis Framework 2.0: An improved approach for explicating the "+" in SGBA+." The proposed project includes the creation of a strengthened version of the Intersectionality Based Policy Analysis Framework (IBPA) (2012), which was developed by Dr. Hankivsky and a team of interdisciplinary graduate students at the IIRP, and has been increasingly taken up by researchers, policy actors and practitioners globally. The project will also develop a virtual community of practice, IBPA-related trainings, and multiple learning resources (e.g., policy briefs, massive open online course), required to accurately think about, share knowledge on, and apply intersectionality

2) Since the launch of the CIHR project last year, a postdoctoral and doctoral trainee/PhD student were broad onboard (supported by the funding). Ashlee Christoffersen, the postdoctoral trainee has moved onto another position at a different university as of Sept 2023 but remains a project member. A new postdoc will be brought onboard in the new year. Gemma Hunting, the PhD student is continuing her role and fulfilling the requirements of the Individualized Interdisciplinary Studies Program (Supervisor, Dr. Hankivsky).

Also, as of Sept 2023, a new RA from the School of Public Policy's MPP Program (second year student) was brought onboard to assist with the project and IIRP relevant activities.

3) Supported by the funding, a new website for the IIRP is in the process of finalization, to be posted by October 2023. The incoming RA will also be assisting with the networking and information required to develop the online community of practice which will be housed on the website. Social media accounts will also be up and running for the project and IIRP by Jan 2024 (e.g., Twitter, Instagram, etc.)

4) The CIHR project has conducted 6 online meetings and communications with the Project team including co-applicants and trainees (12 people). A smaller team, including the Director of IIRP/PI on the project, trainees, and RA has meet weekly to coordinate and facilitate project activities.

5) There will be a planned online consultation related to the CIHR project for Fall 2023 with the external advisory committee of expert researchers and knowledge users (collaborators) on the project - from international institutions and organizations including WHO, the Pan American Health Organization, the National Collaborating Centre for Healthy

Public Policy, National Collaborating Centre for Determinants of Health, Office of the Chief Public Health Officer of Canada, Public Health Agency Canada (Health Integration Team), and Women and Gender Equality Canada.

6) To allow for the consultations and workshops that are set out in the CIHR project (5 half day workshops with 40 stakeholders) to be conducted in-person, the PI will submit an application for a SSHRC Planning Grant by Nov 1 2023. The initial proposal was to conduct these online during COVID-19 and we are hoping to engage people at a central location in-person (in Spring of 2024) should the application be successful.

Should funding be successful, there is also the potential to hold an in-person consultation in Europe in 2024, to allow for EU based and some international participants to join in a way that is cost effective. The PhD trainee is located in Germany, and can facilitate/lead this consultation.

7) Research ethics approval was received from SFU for the project's first year, and resubmitted in Sept 2023 for next year.

8) The scoping review of intersectionality informed guides and frameworks set out in the project proposal is being finalized and has informed the development of an framework inventory to be finalized by end of year, as well as 3 academic papers that have been presented at 2 conferences (IPPA in Toronto, June 2023 and IPSA in Argentina in July 2023) by the PI and trainees. These papers are currently being finalized for publication in peer reviewed journals.

9) The CIHR project team is applying for a workshop grant issued by the International Public Policy Association, to support a workshop in Guadalajara in June 2024 on intersectionality and public policy, with a focus on the key findings of the CIHR project to date. The workshop will call for representation of participants from the Global South who are often underrepresented in academic and policy workshops and dialogues.

10) The revision/update of 3 Primers published by the IIRP in 2014 is planned to occur over the next year. These include Intersectionality in Qualitative Research, Intersectionality in Quantitative Research, and Intersectionality in Mixed Methods Research.

Notable media successes:

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Events, workshops, public outreach events:

Outreach and invitations for affiliation with the IIRP is ongoing and will continue.

Invitations to the project's consultations/workshops will commence this Fall 2023.

At the end of May 2024, the Institute for Intersectionality Research and Policy (IRPP) will host a 2-day hybrid international workshop, funded through the Director's CIHR grant entitled Assessing and strengthening applications of intersectionality in public policy. Despite increasing commitments of national and international governments and organizations to integrate intersectionality in policy and programming, and increasing uptake in the academic community, existing guidance is lacking in clarity, consistency, and efficacy. The goal of this workshop is to examine approaches to intersectionality operationalization to date, share experiences and insights of applying intersectionality, and strengthening robust and accurate applications of intersectionality in public policy.

The hybrid workshop will allow for interdisciplinary and intersectoral engagement and knowledge exchange among researchers, policy actors, civil society organizations from Canada and abroad to: 1) identify barriers and challenges to operationalizing intersectionality 2) identify enablers and promising practices for operationalizing intersectionality and 3) identify future research priorities. To date, there has been no such workshop on the operationalization of intersectionality, despite growing interest on this issue across different disciplines, sectors, and country contexts. We have financial support for this event from WAGE (Women and Gender Equality) Canada and the Minister for Women and Gender Equality and Youth of Canada (Minister Ien) will be providing opening remarks for the event.

The proposed workshop is also designed to foster collaborations across disciplines, sectors, stakeholders and geographies, and to attract researchers and students at SFU who engage with intersectionality to become affiliated and actively involved with the leadership of IIRP. This will in turn allow the revival of key IIRP activities – the student reading group, the policy group and training workshops focused on applications of intersectionality in research and policy. It will also allow IIRP to continue to grow and solidify an intersectionality community of practice that is recognized provincially, nationally and internationally.

Our goal is to have approximately 100 workshop participants in total – 75 in person and 25 virtually. We have initiated targeted invitations to the SFU community for this event. To date we have had positive responses from Paola Ardiles Gamboa Senior Lecturer, and Special Projects Advisor to the Vice President, People, Equity and Inclusion, Meghan Winters Professor of Faculty of Health Sciences and Maya Gislason Associate Professor of Health Sciences.

Our plan is to continue with outreach and broader advertisement across SFU regarding the workshop to have representation from across FASS, as well as the Faculties of Health Sciences, Education, Communication, Art and Technology and the Environment. We are confident that this hybrid gathering on such an important and timely topic, will lead to a renewed interest within SFU in IIRP, the growth of a vibrant network of leadership and

collaborators, and a new Strategic Plan grounded in an exciting interdisciplinary program of research and related activities.

The Centre/Institute's multi-year goals for the next renewal term:

A key goal term goal for the next five years is to re-establish the IIRP as an international leader that is a resource for cross-sectoral work and training to apply intersectionality to research but especially policy.

KPI:

- establishment and development of an online community of practice, housed on the IIRP website (indicators include number of new members, amount of engagement (e.g., discussions, posts, membership count, 2 meetings/year)
- followers on social media accounts for IIRP
- affiliate membership for the IIRP
- downloads of IIRP resources housed online (ie. existing intersectionality primers and 4 updated primers)
- attendance of education and training sessions (min. 2) held on the next version of the IBPA 2.0 framework in development
- attendance on the open access MOOC available on the project portal on the website during last year of project
- submission of 15 academic publications to diverse journals over the next 5 years
- 25 presentations made at national and international academic meetings in next 5 years sharing IIRP and CIHR project work
- the hosting of the 2nd international conference on intersectionality (first one held under the auspices of IIRP at SFU in 2014) in 5 years (project end)

Supporting documents:

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Financial Summary

Does your Centre/Institute receive direct financial support from the university?

No

Was the Centre/Institute leveraged to attract external funding (donations, grants, contracts) which were only made possible by its existence?

Yes

External funding details:

CIHR Project Grant - Dr. Hankivsky (NPA), 600,526 CAD for 4.5 years. Title:
"Intersectionality-Based Policy Analysis Framework 2.0:

An improved approach for explicating the "+" in SGBA+."

Confirm policy review:

Yes

Submitted by:

Olena Hankivsky, Director

Director's comments:

The international work that IIRP members and its Director has allowed for the IIRP to become increasingly visible as an international hub for critical, equity-promoting research and policy work. Particularly with the current CIHR project support and related goals/activities, this will only strengthen in the next five years.

Reviewer's Section

Reviewed by:

Valorie Crooks, Associate Vice-President, Research pro tem

Reviewer's decision:

Approved for 5 years

Reviewer's comments:

Congratulations on receiving this CIHR grant that will assist in advancing the work of this institute.