

SIMON FRASER UNIVERSITY

S 184

MEMORANDUM

*Method of Appointment  
Faculty Council*

Dr. K. T. Strand	From L.A. Boland
Acting President	A/Chairman, Joint Faculty
Subject: Referendum - Joint Faculty - Interim Council Report	Date: Dec. 24, 1968

Enclosed are the results of the Interim Council Referendum. It should be noted that all items were conclusive except item A-I.

I am requesting that in your capacity as Chairman of Senate you direct these results ( except item A-I ) to the appropriate committees of Senate. Furthermore I would hope that you give particular concern to items D-I--D-XII inclusive since the substance of these items is of urgent concern to several Departments of the University.

*L.A. Boland*

L. A. Boland

To: All Members of Joint-Faculty

From: L. Boland,  
A/Chairman, Joint-Faculty

*Meeting of Appointment  
Interim Council*

December 13, 1968.

Subject: Results of Joint-Faculty Referendum --  
Interim Council Report.

Attached are the results of the Referendum.

I will meet with my Referendum Advisory Committee consisting of J. Borden, R. Brown and B. D'Aoust to determine the next course of action in this matter. Any comments may be forwarded to any of the members of the Committee noted.

Encls.

BME/ph

# RESULTS

*Mailed by Dept. of  
Faculty Council*  
December 13, 1968

## JOINT FACULTY REFERENDUM

### Report of Interim Council of Joint Faculty and Minority Report

At its meeting of September 25th, 1968 Joint Faculty approved the following:

"that the report of Interim Council of Joint Faculty be dealt with by Joint Faculty in the following manner:

- (a) The report of Interim Council except for Item 4, Paper No. 4 (pp. 8 & 9) covering Item 3 of the Joint Faculty Agenda, September 25th, 1968; be distributed without debate as recommendations for approval by Joint Faculty in an Ad Seriatim mail referendum.
- (b) That the minority Interim Council report and the recommendations of the Student Implementation Committee be presented in the same referendum as alternatives to the majority report recommendations.
- (c) If an Interim Council recommendation or its alternatives fail to receive a clear majority, (i.e. over 50%) in the mail referendum the item will be put before Joint Faculty for debate.
- (d) That the referendum be held one week after the Student Implementation Committee Report has been circulated or October 25th, whichever is the earlier."

Note: As the Student Implementation Committee Report has not been ratified, it has not been possible for the Committee to include items from that report in the referendum. The referendum includes items from the Interim Report of Joint Faculty and from the Minority Report.

Votes are to be indicated on the attached referendum. For items A-I, A-II, and B-I, please read instructions carefully.

The completed referendum should be placed in the appropriate envelopes provided in accordance with the instructions thereon and returned to the Registrar by 2:00 P.M. Thursday, November 21, 1968.

## RESULTS OF REFERENDUM

These pages show the original referendum with results added.

Results-

*Minutes of App't.  
Faculty Council  
Senate Procedure*

JOINT FACULTY REFERENDUM

\*\*\*\*\*

Except for items A-I, A-II, B-I provision is made for a YES or NO vote. Mark the appropriate box by 'X'.

A. THE ESTABLISHMENT OF AN EXCLUSIVELY ACADEMIC SENATE

Result- Debate

In A-I mark by 'X' only one of 1, 2, 3, for an affirmative vote.

A-I

80

- 1. That Senate should remain roughly the same size as at present (36 members), though its standing committees might draw more heavily upon non-Senate members. (The Duff-Berdahl Report suggests fifty as an upper limit, and room should be provided for the expansion in the number of faculties, etc.)

OR

60

- 2. That a referendum be held amongst the graduate students on the subject of separate graduate student representation on Senate. If the result of this referendum is in the affirmative, it is recommended that Senate grant three seats for graduate students and three for faculty. If the result is negative, then Senate should create three additional seats for students and three more for faculty and that each faculty elect one member.

OR

36

- 3. That we reconsider or debate this issue.

*1 abstained*

In A-II mark by 'X' only one of 1, 2, 3, for an affirmative vote.

A-II

113

- 1. That Joint Faculty ask its Acting Chairman to communicate to the Deputy Minister of Education of British Columbia the following requests:

- (a) that as the terms of the four members of Senate appointed by the Lieutenant Governor-in-Council expire, three of these positions be filled from a list of nominees to be presented to the Deputy Minister by Joint Faculty.

- (b) that this list of nominees be drawn up by Joint Faculty representatives on Senate with the understanding that any

*Meeting of Joint Faculty Council  
Senate Procedures*

member of Joint Faculty may place a name before the nominating committee.

OR

28  2.

That Senate should establish an advisory board composed of its present academic members and an additional body of eleven students. (This would provide the Senate indicated in the long-range proposal). This board would meet regularly to deal with Senate business and would make recommendations to the legally constituted Senate, which could either accept these or send them back for reconsideration.

That the government be asked to make appointments to Senate from among the non-Senate student members of the advisory board.

That convocation members be asked to elect to Senate those students on the advisory board who are eligible to serve as convocation members of Senate, i.e., graduates of the University.

OR

34  3.

That we reconsider or debate this issue.

*2 abstained*

A-III

55  Yes

119  No

That students should take the seats currently assigned to lay members (four government appointees, six convocation members and the Chancellor). This would bring student representation up to fourteen seats out of thirty-six, and it would provide simultaneously for the removal of external members and the broadening of student participation in the making of academic decisions.

*3 abstained*

A-IV

96  Yes

72  No

That Joint Faculty request Senate to consider inviting a representative of either the Executive and Finance Committee and/or the Academic Freedom and Tenure Committee of CAUT to attend Senate meetings as a non-voting participant until the censure is lifted.

*9 abstained*

A-V

164  Yes

13  No

That the restriction against faculty members serving on the Board of Governors should be removed. With the maintenance of the provision for three Senators to be elected to the Board, the Duff-Berdahl recommendation for overlapping membership on the Board and Senate would be satisfied. (At present, only lay Senate members and student Senate members may be elected to the Board).

*Method of App'l  
Executive Council  
State Officers  
Bo. of Governors*

A-VI

136

Yes

29  No

That the Senate Committee established to consider representation of specific groups within the student body give serious consideration to the manner of election of student representatives vis-a-vis the question of constituency.

*12 abstained*

A-VII

146

Yes

28  No

That Senate, the highest academic body, should function as the body within the University in which faculty and students make the major academic decisions and set the educational policy for the University. Decisions and information should, as at present, flow upward to the Senate from lower bodies. The functioning of the Senate in this manner should involve the strengthening of Joint Faculty (as the CAUT Report suggests) -- with the establishment, perhaps, of a Joint Faculty Executive Council. Senate functions should be those consistent with the present Act and the Duff-Berdahl Report.

*3 abstained*

B.

AN END TO BOARD OF GOVERNORS' INTERFERENCE IN ACADEMIC AFFAIRS.

In B-I mark by 'X' only one of 1, 2, 3, for an affirmative vote.

B-I

103

1.

That the Board of Governors be restricted to its legitimate ultimate exercise of fiscal authority and the delegation of responsibility for academic decisions to the Senate.

OR

44  2.

That the Board formally endorse paragraph 67 of the CAUT Report.

OR

21  3.

That we reconsider or debate this issue.

*8 abstained, 1 spoiled.*

*Bo of Governors  
Method of app's  
Faculty (senior)  
Academic Rec. President  
Queuing  
programme.*

C.

ANY LEGITIMATE EFFORTS LEADING TO THE ELIMINATION OF THE BOARD OF GOVERNORS AS A GOVERNING BODY OF THE UNIVERSITY, AND TO THE TRANSFER OF ITS POWERS TO THE EXISTING GOVERNING BODIES WITHIN THE UNIVERSITY, UNTIL SUCH TIME THAT APPROPRIATE CHANGES IN THE UNIVERSITIES ACT CAN BE IMPLEMENTED. JOINT FACULTY IN PRINCIPLE SUPPORTS AND ASKS FOR SPEEDY IMPLEMENTATION OF A FACULTY/STUDENT COMMITTEE TO ADVISE THE BOARD OF GOVERNORS IN ITS DELIBERATIONS.

That the Board of Governors; which has certain powers under Section 46 of the Universities Act, delegate primary responsibility for making decisions, or indicate responsibility for presenting advice, to Senaté and appropriate Senate Committees in the following spheres:

C-I

149  Yes

25 No

In relation to 46-d, the Board should act on the recommendation of a Senate Committee on Salaries and Promotions in the matter of faculty promotion and salaries; should act on the recommendation of a Senate Tenure Committee on matters of tenure; should act upon the recommendation of a Senate Appointments Committee in the case of senior appointments and upon departmental recommendations in the case of junior appointments. (These provisions, already advocated in many quarters of the university, are consistent with the Duff-Berdahl recommendations and would have the effect primarily of shifting responsibility from existing presidential advisory committees to Senate committees).

3 abstained

C-II

148  Yes

25 No

In relation to 46-e (appointment of an Acting President), the Board should consider only the nominee of Joint Faculty in cases of extended or permanent absence. (This is the current procedure, already adopted by Joint Faculty).

4 abstained

C-III

155  Yes

17 No

In relation to 46-c (erecting buildings, etc., and making regulations) that the Board should seek the advice of a standing Senate Committee, and if it finds itself in disagreement with the advice it has received, it should state its reasons. (The Senate committee should draw upon representatives of staff who must work in the buildings, architects and members of the existing president's committee on aesthetics. Such a provision would permit airing of complaints and suggestions about building accommodations and also in relation to architectural integrity of the university).

5 abstained

*Admission  
Budget  
Fees*

C-IV

1  Yes  
31  No

In relation to 46-g (budgets), the Board should act on the recommendations of a Senate Budget Committee. (As in (a), this proposal is consistent with the Duff-Bendahi Report and has the main effect of shifting responsibility from an existing, presidential advisory committee to a Senate committee. In both cases, the composition of the committees need not be altered).

*3 abstained*

C-V

156  Yes  
15  No

In relation to 46-h (fixing of fees), the Board should seek the advice of the appropriate Senate committee before taking any action. If it finds itself in disagreement with the advice it has received, it should state its reasons.

*6 abstained*

C-VI

162  Yes  
12  No

In relation to 46-l (determine the number of students that may be accommodated in the university), the Board should act on the recommendations of Senate. (This is a crucial delegation of authority for making decisions, and it is an absolutely necessary one. Although superficially this may be a fiscal decision, in fact it is an important academic decision which should be the main responsibility of Senate. Few will deny that over-crowding affects the quality of education --- both in terms of demands upon teaching facilities and also in terms of the atmosphere it produces).

*3 abstained*

C-VII

158  Yes  
14  No

Except where otherwise indicated above, the Board should either accept the recommendations it receives or send them back for reconsideration. If it follows the latter course, it should do so with a clear statement of its reasons for not accepting the recommendations.

*5 abstained*

\*\*\*\*\*



*Method of App't*

D. THE SHORT TERM APPOINTMENT BY DEMOCRATIC PROCEDURES OF ALL ACADEMIC ADMINISTRATORS

D-I CHAIRMAN

D-I - 1

160  Yes  No  
15

1. That the office of Department Head be known as Department Chairman.

*2 abstained*

D-I - 2

147  Yes  No  
29

2. That the powers of a Department Chairman should be those delegated to him by the Department.

*1 abstained*

D-I - 3

164  Yes  No  
12

3. That the term of office of a Department Chairman be not less than two years nor more than five years, the length of term to be determined by individual departments. The term shall be renewable.

*1 abstained*

D-I - 4

164  Yes  No  
12

4. That the Chairman must be acceptable to the majority of the Department. The definition of majority should be arrived at by the Department.

*1 abstained*

D-I - 5

164  Yes  No  
11

5. That a department may select a chairman in two ways:  
(a) by election from within its ranks;  
(b) from outside the department.

*2 abstained*

D-I - 6

155  Yes  No  
21

6. That when a department elects its Chairman from within the Department, the Departmental nominee should be approved by a Dean's Committee of the Faculty involved.

Because the nomination submitted represents the collective will of the Department concerned, it would be approved, in normal circumstances, without question. The definition of normal circumstances arrived at by the council was that which originated in the Geography Department, and is as follows:

*1 abstained*

*Milda Glapp*

Normal circumstances may be taken to imply that the Department is functioning well within the University and that its members are well regarded by the wider academic community.

In cases where the Department chooses a Chairman from within its ranks who is not acceptable to the Dean's Committee, after discussions between the Department and the Dean's Committee, the department may be asked to seek a Chairman from outside the department.

D- I - 7

150

Yes

No

26

- 7. That in the second type of selection of Department Chairman, the department seeks the person to fill the position from outside the department. In this case, the Department involved should form a search and nomination committee; this committee should present the names of its final candidates to the department. Following ratification by the department the name of the nominee should be brought before the Dean's Committee of the Faculty in question.

If, however, the Dean's Committee finds itself in disagreement with the Department over the nominee, then, if disagreement continues, the Dean's Committee and the Department involved should request arbitration of the dispute by a mutually acceptable committee consisting of members of the department's discipline from outside the university. This committee should resolve the dispute by examining the names of the nominees considered and the arguments in the dispute and should then make its recommendations known to the Dean's Committee and to the Department. This external decision should be binding on both parties to the original dispute.

That the composition of the Dean's Committee shall be at the discretion of each faculty.

*1 abstained*

D-I - 8

154

Yes

No

20

- 8. That where a department decides to formalize the position of Associate Chairman with an honorarium attached, then the procedures followed should be the same as those outlined for a Department Chairman.

*3 abstained*

*Mailed of App'l*

D-I - 9

Yes

No

12

9. That in cases of the absence of the Department Chairman:
- (a) where the absence is to be short term (one month), the Chairman may appoint an Acting Chairman.
  - (b) in cases where the absence is to be longer than one month or the office is vacant, departments which have an Associate Chairman would normally have this position filled by the Associate Chairman. Departments which do not have an Associate Chairman should propose an Acting Chairman or select an Acting Chairman by the procedures outlined for Chairman.

*4 abstained*

D-I - 10

143  Yes

No

32

10. That in the case of a deadlock in the question of the Departmental nominee for the Chair between the Department and the Dean's Committee, the Department shall be chaired by the Acting Chairman as appointed by the Dean's Committee.

*2 abstained*

D-I - 11

143  Yes

No

31

11. The Chairman, or Acting Chairman (unless appointed by the Dean's Committee) may be removed following the following procedures:
- (a) A petition, signed by at least one-third of the members of the department;
  - (b) followed by a simple majority vote of the entire department the vote to be held no earlier than 60 days after the submission of the petition. No elected Chairman or Acting Chairman shall be subject to a recall vote prior to four months in office.

*3 abstained*

D-I - 12

152  Yes

No

23

12. That all departments adopt the Chairmanship system as soon as possible, but not later than September 1, 1969. And that a vote of confidence in the existing Head not be construed as adoption of the Chairmanship system.

*2 abstained*

D-II

DEANS

D-II- 1

128  Yes

No

43

1. That persons appointed to the position of Dean from outside the university be automatically acceptable to the appropriate department of their discipline in the rank of Full Professor.

*5 abstained 1 spoiled*

D-II - 2

158  Yes

No

17

2. That the term of a Dean should not be less than three years nor more than five years.

*2 abstained*

*Method of Appt  
Academic Vice-President*

D-II - 3

1  Yes

19  No

3. That the term of a Dean may be renewable with the recognition and recommendation that such renewal should occur only in exceptional circumstances and only after careful consideration by the faculty.

*4 abstained*

D-II - 4

158  Yes

15  No

4. That the conclusion of the term of a Dean should be followed by a sabbatical leave of one calendar year.

*4 abstained*

D-II - 5

160  Yes

14  No

5. That a Dean may be selected in two ways:

- (a) By election from within the faculty in question.
- (b) From outside the University.

In the latter case a Search and Nomination committee should be formed by election from members of the faculty. In both cases, the nomination, when ratified by Faculty, should go before a committee composed of the Academic Vice President, the Deans of the other Faculties, and three full Professors from the faculty involved. The decision of the Committee shall be forwarded to the President for recommendation to the Board of Governors. Because the nomination represents the collective will of the faculty concerned, it would be approved, in normal circumstances, without question.

*2 abstained, 1 spoiled*

D-II - 6

149  Yes

26  No

6. That the Dean may be removed on petition by one-third of department chairmen, followed by a majority vote of the faculty in a final vote to be held no earlier than one semester after the submission of the petition.

*2 abstained*

D-III - 1

ACADEMIC VICE-PRESIDENT

153  Yes

19  No

1. That the committee appointed to select an Academic Vice-President should be a search committee consisting of the President, the three deans of the Faculties, and one representative from each faculty and two faculty members at large. And that this committee should forward its recommendations to the Board of Governors.

*4 abstained 1 spoiled*

*President*  
*Vice President*  
*Students*  
*Joint Senate Faculty*

D-IV  
D-IV. 1

PRESIDENT

Yes

No

34

1. That the term of office of both President and Academic Vice-President should be five years.

*3 abstained*

139  Yes

No

35

2. That both the President and the Academic Vice-President must be acceptable to a Department of the University with the rank of Full Professor.

*3 abstained*

E.

THAT JOINT FACULTY ACCEPT IN PRINCIPLE STUDENT PARTICIPATION IN UNIVERSITY GOVERNMENT

Yes

No

38

1. That the Student Affairs Committee bring its final report to Joint Faculty for debate.

*8 abstained*

F.

THAT THE COMMITTEE SET UP BY THE MINISTER OF EDUCATION TO CONSIDER THE CO-ORDINATION AND FINANCE OF INSTITUTIONS OF HIGHER EDUCATION IN B.C. SHOULD BE BROADENED TO INCLUDE VARIOUS MEMBERS OF THE ACADEMIC AND LAY COMMUNITY AND THAT THE COMMITTEE BE PREPARED TO ACCEPT BRIEFS FROM ANY INTERESTED GROUP

161  Yes

No

13

1. That Senate be asked to set up a Committee, or assign one of its existing committees, to deal specifically with co-ordination and finance; that this committee be charged with investigating these subjects and with holding open hearings, from which briefs could be prepared for transmission through Senate to the government committee.

*3 abstained*