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FAX: 778.782.5876vpacad@sfu.ca
www.sfu.ca/vpacademic**MEMORANDUM**

ATTENTION	Senate	DATE	February 11, 2015
FROM	Jon Driver, Vice-President, Academic and Provost, and Chair, SCUP	PAGES	1/1
RE:	First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital (SCUP 15-01)		

At its February 4, 2015 meeting, SCUP reviewed and approved the Terms of Reference for the First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital.

SCUP reviewed the proposal for the naming of the First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital. The proposal is attached for the information of Senate.

Motion:

That Senate approve and recommend to the Board of Governors the Terms of Reference for the First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital.

c: J. O'Neil
J. Tong

SFU

MEMO

John O'Neil, Dean
Faculty of Health Sciences

mailing address
Simon Fraser University
Blusson Hall 11300
8888 University Drive
Burnaby, BC
V5A 1S6

Tel 778.782.5361
Fax 778.782.5927

joneil@sfu.ca
www.sfu.ca

TO:	Jon Driver, Vice-President, Academic
FROM:	John O'Neil, Dean, Faculty of Health Sciences)
RE:	Chair/Professorship Naming
c:	Cathy Daminato, Vice-President, Advancement and Alumni Engagement Chris Arnet, Executive Director, Advancement
DATE:	22 nd January, 2015

Background

First Nations Health Authority will contribute \$600,000 in total towards salary over 10 years, St Paul's Hospital Foundation \$800,000 in total over 10 years and Faculty of Health Sciences \$500,000 in total towards salary over 10 years to create the *FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND WELLNESS AT ST. PAUL'S HOSPITAL*. The proposed Chair supported by St Paul's Hospital Foundation and First Nations Health Authority in particular is consistent with the strategic direction of the Faculty of Health Sciences. This Chair will support the Faculty's focus on prevention of chronic and infectious diseases, health equity across communities and translational research on public health and wellness.

In recognition of First Nations Health Authority and St Paul's Hospital Foundation's contribution, we propose the creation of the *FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND WELLNESS AT ST. PAUL'S HOSPITAL*. This has been approved by the appropriate Dean, Vice-Presidents and President as indicated in the attached document.

The parties were anxious to move this ahead as quickly as possible, and that they asked for signatures, on the understanding that this would only be implemented if all university approvals were forthcoming.

I request that you submit the proposed the *FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND WELLNESS AT ST. PAUL'S HOSPITAL* to SCUP for consultation regarding the naming, and put forward the following motion to SCUP:

Motion:

The logo for Simon Fraser University (SFU), consisting of the letters "SFU" in white, bold, sans-serif font, centered within a solid black rectangular background.

**That SCUP approve and recommend to Senate the Terms of Reference for the
*FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND
WELLNESS AT ST. PAUL'S HOSPITAL.***

Thank you.

*Attached: Named Recognition Authorization- Chairs and Professorships form
Terms of Reference for Chair/Professorship*

Named Recognition Authorization – Chairs and Professorships

Pursuant to Section 4.2 of GP 35 *Named Recognition of Buildings, Academic Endowments and Academic Units* which states that Presidential approval together with the approval of the Dean, Vice-President, Academic, and Vice-President, Advancement & Alumni Engagement in consultation with the Senate Committee on University Priorities (SCUP) and Senate is required for the naming of Chairs and Professorships established in accordance with Policy A 10.06, Appointment of Specially Funded University Chairs, University Professors and Research Fellows, and Policy A 10.03, Endowments for Academic Appointments:

Donor Name: First Nations Health Authority (FNHA) and St Paul's Hospital Foundation (SPHF).

Gift Details: \$600,000 from FNHA, \$800,000 from SPHF, and \$500,000 towards salary from the Faculty of Health Sciences over 10 years to create a Chair that will support the Faculty in Health Sciences' focus on prevention of chronic and infectious diseases, health equity across communities and translational research on public health and wellness.

Proposed Named Recognition Details: In recognition of this gift, we propose the creation and naming of the *First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital*.

Presidential, Vice-Presidential and Dean Approval:

I hereby approve the official naming of the *First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital*.



Andrew Petter
President and Vice-Chancellor

January 16, 2015
Date



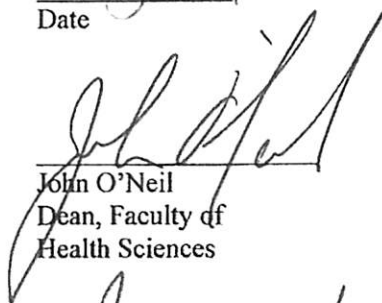
Jon Driver
Vice-President, Academic

15th January 2015
Date



Cathy Damiano
Vice-President,
Advancement and Alumni Engagement

January 15, 2015
Date



John O'Neil
Dean, Faculty of
Health Sciences

January 13/15
Date

Senate Committee on University Priorities (SCUP) consultation held during _____ session.

Senate consultation held during _____ session.



St Paul's Hospital
FOUNDATION

Inspired care.

helpstpauls.com

January 16, 2015

Dr. John O'Neil,
Dean, Faculty of Health Sciences
Simon Fraser University
Room 1020 Blusson Hall
8888 University Drive
Burnaby, BC V5A 1S6

Dear Dr. O'Neil:

RE: First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital Letter of Intent

St. Paul's Hospital Foundation is pleased to confirm a financial commitment of \$800,000 to establish a chair that supports research and education into critical health policy related to heart health, disease prevention and control associated with chronic diseases among First Nations people in the Faculty of Health Sciences at Simon Fraser University, in partnership with the First Nations Health Authority, and Providence Health Care Society.

The financial commitment would be funded through annual pledge payments by St. Paul's Hospital Foundation of \$80,000 over a period of ten years for a total of \$800,000.

The First Nations Health Authority is making a financial commitment of \$60,000 annually over a period of ten years for a total of \$600,000. The First Nations Health Authority funds will be paid to St. Paul's Hospital Foundation and the foundation will provide the full amount upon receipt to Simon Fraser University to support the objectives of the chair. The First Nations Health Authority may at any time contribute to the maximum amount of their financial obligation to St. Paul's Hospital Foundation under the agreement.

The University is making a financial commitment of \$50,000 annually over a period of ten years for a total of \$500,000. All funding will be used towards the prevailing salary and benefit funding for a tenure track Assistant Professor or Associate Professor at the University and will be used primarily for the salary, honoraria and benefits of the chair holder and secondarily for research, conferences, scholarly activity, graduate student support, travel and other like expenses and to generally support the objectives of the chair.



St Paul's Hospital
FOUNDATION

Inspired care.

In addition, the university will also contribute administrative and professional development in kind support as appropriate for full-time faculty members. This funding arrangement will be reviewed every five (5) years by Simon Fraser University, the First Nations Health Authority, St. Paul's Hospital Foundation, and Providence Health Care Society to ensure that the annual amount of the university funds is still appropriate based on the prevailing salary and benefits for a tenure track Assistant Professor or Associate Professor.

The full agreement between parties is represented in the First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital gift agreement, dated January 16, 2015 and which is attached.

St. Paul's Hospital faculty and staff are actively engaged in innovative, leading-edge research, and education in cardiovascular health, mental health, addictions, HIV/AIDS, Hepatitis B, renal disease specific to First Nations' community needs.

We are proud of the long history of collaboration between Simon Fraser University and St. Paul's Hospital, and we look forward to a new partnership with the First Nations Health Authority to establish the First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital.

I trust this Letter of Intent meets the legal requirements to proceed with the agreement to move forward with internal approvals to establish the chair. Should you have any questions or require further information, please do not hesitate to contact me.

Yours sincerely,

Dick Vollet
President and CEO
St. Paul's Hospital Foundation
T: 604-806-8911 (direct)
E: dvollet@providencehealth.bc.ca

Yes



FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND WELLNESS AT ST.
PAUL'S HOSPITAL

GIFT AGREEMENT AND TERMS OF REFERENCE

THIS AGREEMENT (the "Agreement") is made effective the 18 day of January, 2015
(the "Effective Date")

BETWEEN:

St. Paul's Hospital Foundation of Vancouver
178 - 1081 Burrard Street
Vancouver, BC V6Z 1Y6
imartins@providencehealth.bc.ca
fax: 604-806-8326
(the "Foundation")

AND:

Providence Health Care Society
1190 Hornby Street, Suite 400
Vancouver, BC V6Z 2K5
rsindelar@providencehealth.bc.ca
fax: 604-806-8568
(“PHC”)

AND:

Simon Fraser University
Strand Hall 2118
8888 University Drive
Burnaby, BC V5A 1S6
joneil@sfu.ca
fax: 778-782-5927
(the "University")

AND:

First Nations Health Authority
501 – 100 Park Royal South
West Vancouver, BC V7T 1A2
CEO@fnha.ca
Fax: 604-913-2081
(the "FNHA")

(individually a "Party," together the "Parties").

WHEREAS:

- A. The Foundation is a registered charity under the Income Tax Act (Canada) with business number (11925 7939 RR001).
- B. PHC is the owner and the administrator of St. Paul's Hospital ("St. Paul's") in Vancouver, British Columbia, Canada.
- C. FNHA is the operational entity of the First Nations health governance structure established through the health partnership between BC First Nations, Province of BC, and the Government of Canada to improve the health and well-being of BC First Nations.
- D. BC First Nations have provided the FNHA with a shared vision, values and seven directives to guide its work.
- E. The University is a registered charity under the Income Tax Act (Canada) with business number (11852 0725 RR0001).
- F. The Foundation and the FNHA wish to establish a chair in the University Faculty of Health Sciences that supports research and education in First Nations heart health and wellness (the "Chair").
- G. The Parties wish to enter into this Agreement to confirm the objectives of the academic position, the funding arrangements and each of the Parties' responsibilities.
- H. The Parties will acknowledge and strive to uphold the shared vision, values, seven directives and the FNHA operating principles as outlined in Schedule B.
- I. The University establishes and awards chairs to prominent faculty members to recognize academic accomplishments.

The Parties agree as follows:

1. CREATION AND NAMING OF CHAIR:

- 1.1. In accordance with the wishes of the Foundation and the FNHA and subject to all required internal approvals from the University, the University will establish a term Chair to support research and education in First Nations heart health and wellness in the Faculty of Health Sciences.
- 1.2. The Chair will be named the "First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital" unless named otherwise according to the Donor Recognition section of this Agreement (Section 11) and subject always to the University's naming policy (Policy GP35), as amended from time to time. The name may later be amended to include the name of a donor or donors to the Chair, at the request of the Foundation and at the reasonable discretion of the University.

2. TERM:

- 2.1 The term of this Agreement begins on the Effective Date and continues until the Chair has been occupied by a Chair for ten years (the "Term"). If the Chair is vacant for a period of time before the end of the Term, the obligations of the Foundation and the FNHA under Section 3.2 will be temporarily suspended until a holder or new holder is awarded the Chair and the Term will be extended by a period of time equal to the period the Chair was vacant.

3. FUNDING:

3.1 The Chair will be funded by the Foundation, the University and the FNHA.

3.1.1 The Foundation will contribute a total of \$800,000 (the "**Foundation Funds**") over the Term for the benefit of the Chair.

3.1.2 The University will submit invoices to the Foundation once a year, commencing twelve months from the Effective Date, provided that the Chair is occupied or commencing the date the Chair is occupied, whichever date is the latest. The Foundation will pay to the University \$80,000 within 30 days of receipt of invoice, up to the amount shown in Schedule A as the maximum annual amount payable for the applicable year of the Agreement ("**Annual Installments**"). Invoices will be directed to:

Chief Financial Officer
 St. Paul's Hospital Foundation
 # 178 - 1081 Burrard Street
 Vancouver, BC
 V6Z 1Y6

3.1.3 The Foundation's financial obligation to the University under this Agreement is a maximum of \$800,000 and the Foundation is not required to pay to the University any funds greater than the maximum amount.

3.1.4 The University will each year contribute \$50,000 towards the prevailing salary and benefit funding for a tenure track Assistant Professor or Associate Professor (the "**University Funds**") as defined by the current University faculty guidelines. The University will also contribute administrative and professional development in kind support as appropriate for full-time faculty members.

3.1.5 The Foundation will submit invoices to the FNHA once a year, commencing twelve months from the Effective Date, provided that the Chair is occupied or commencing the date the Chair is occupied, whichever date is the latest. The FNHA will each year contribute \$60,000 towards the prevailing salary and benefit funding for a tenure track Assistant Professor or Associate Professor at the University ("**FNHA Funds**") to the Foundation within 30 days of receipt of invoice, up to the amount shown in Schedule A. Invoices will be directed to:

Chief Executive Office
 First Nations Health Authority
 #501 – 100 Park Royal South
 West Vancouver, BC
 V7T 1A2

The Foundation will provide the full amount of the FNHA Funds upon receipt to the University for the objectives of the Chair.

3.1.6 The FNHA's financial obligation to the University under this Agreement is to a maximum of \$600,000 as shown in Schedule A and the FNHA is not required to pay to the University any funds greater than the maximum amount.

- 3.1.7 The FNHA may at any time contribute to the maximum amount of their financial obligation to the Foundation under this Agreement as shown in Schedule A.3.2.8 This gift arrangement will be reviewed by the FNHA every fourth (4) year to ensure that the annual amount of the FNHA Funds is still appropriate based on the objectives of the Chair.
- 3.1.9 This gift arrangement will be reviewed every five (5) years to ensure that the annual amount of the University Funds is still appropriate based on the prevailing salary and benefits for a tenure track Assistant Professor or Associate Professor.
- 3.1.10 Together the Foundation Funds, the University Funds and the FNHA Funds comprise the **"Total Funds"**.
- 3.1.11 Total Funds will be administered by the University's Vice-President, Academic to support the objectives of the Chair.

4. USE OF FUNDS:

- 4.1. The Total Funds will be used to support the Chair, and without restricting the generality of the foregoing, the Income may be used primarily for salary, honoraria and benefits of the Chair and secondarily for research, conferences, scholarly activity, graduate student support, travel and other like expenses.

5. SCOPE AND OBJECTIVES OF CHAIR:

- 5.1. The primary focus of the Chair is research and education in First Nations heart health and wellness.
- 5.2. The objectives (the **"Objectives"**) of the Chair are:
 - 5.2.1 to conduct research and education into critical health policy related to heart health, disease prevention and control associated with chronic diseases among First Nations people, including protective strategies (wellness promotion; primary, secondary and tertiary prevention), addressing risk (social determinants, impact of colonization, racism, marginalization, poverty), cultural and spiritual consideration (the role of family and community, cultural traditions, healing and spiritual practices) and knowledge requirements (disease burden, surveillance, oral traditional and community information).
 - 5.2.2 to develop wellness and preventive disease epidemiology programmes and databases, particularly as they pertain to increasing the research infrastructure and capacity in First Nations communities and organizations;
 - 5.2.3 to improve health system outcomes with respect to wellness and disease prevention and translational research for best practices, risk factor control, economic, and social analysis;
 - 5.2.4 to take an active leadership role locally, provincially and nationally that advances the understanding of the strategies to develop a program of excellence in First Nations wellness and disease prevention and policy;

- 5.2.5 to provide mentorship and training to University undergraduate, graduate and post-graduate graduate trainees in the area of First Nations wellness and disease prevention and policy;
- 5.2.6 to provide outreach provincially and nationally to build care relationships that are responsive to First Nations' community needs;
- 5.2.7 to promote the health and wellness of First Nations people within their own communities; and
- 5.2.8 to support and advance the goals of First Nations' wellness and disease prevention and policy at the FNHA, St. Paul's and the University.

6. ELIGIBILITY:

- 6.1. To be eligible for consideration, a candidate must hold: (i) an M.D. degree and/ or a Ph.D. degree; (ii) be eligible to hold a tenured or tenure-track faculty appointment at the University; and (iii) have attained or have the potential to attain national recognition as a leader in the area of First Nations heart health and wellness research.
- 6.2. The Chair will be appointed in accordance with University Policy A10.01 and A10.06: Appointment of Specially Funded University Chairs, University Professors and Research Fellows. The holder of the Chair will hold a tenure track academic appointment initially at the rank of Assistant Professor or Associate Professor in the Faculty of Health Sciences at the University.
- 6.3. The workload of the Chair will be modified so that 75% of the Chair's time will be spent on research and 25% on teaching and service. Teaching responsibilities will include 1.5 courses per year and the supervision of graduate and undergraduate students as appropriate.

7. SELECTION AND REVIEW PROCESS:

- 7.1. The Selection Committee (the "**Selection Committee**") for the Chair will be struck according to University policy. It will be chaired by the Dean of the Faculty of Health Sciences (the "Dean"), or delegate, and include at least two other representatives from the University. The Selection Committee will consult with the advisory committee (see item 7.2) on the search.
- 7.2. The Faculty of Health Sciences will strike the advisory committee (the "**Advisory Committee**") consisting of the Dean, or delegate, at least two other representatives from the University; the Vice-President of Research and Academic Affairs, PHC, and at least two other St. Paul's representatives with oversight in primary areas of focus, such as the Division Head of Cardiology, St. Paul's, the Program Director, Addiction Services, St. Paul's; and at least three representatives from FNHA including the Chief Medical Officer. The Advisory Committee will provide an annual assessment of the Chair's progress to the Dean, copied to the Chair, which may be taken into account during the normal University performance review process for faculty members. None of the members of the Advisory Committee shall be remunerated from the Total Funds.

7.3. The Chair shall submit an annual report to the Dean, to be shared with the Advisory Committee, and the University shall be responsible for performance reviews of the Chair according to University policy.

8. LOCATION:

8.1 The holder of the Chair will be co-located at the University, St. Paul's and the FNHA for the duration of the Term unless the Parties, in consultation with the Chair, decide upon other location arrangements to better meet the Objectives of the Chair. In recognition of the potential benefits that the Chair's research may bring to the clinical groups, St. Paul's will:

8.1.1 provide the holder of the Chair with suitable office space at no charge (the "Office");

8.1.2 give the holder of the Chair access to any existing equipment at St. Paul's necessary to advance and promote the research funded by the Chair (the "Equipment");

8.1.3 offer use of the Equipment to the holder of the Chair at no charge; and

8.1.4 following standard PHC budget and capital process, assume responsibility for the capital and operating costs of the Office and the Equipment for the term of the Chair.

8.2 In recognition of the potential benefits that the Chair's research may bring to the FNHA, the FNHA will assume responsibility for the capital and operating costs of the Office at the FNHA for the term of the Chair.

8.3 In recognition of the potential benefits that the Chair's research may bring to the University, the University will assume responsibility for the capital and operating costs of the Office at the University for the term of the Chair.

9. AWARD PERIOD OF THE CHAIR:

9.1 The term of appointment for the Chair (the "Award Period"), will be a five-year renewable term, subject to continued funding and a successful review of the Chair's research and performance relative to Objectives. A review of the Chair's research will be conducted by the Faculty of Health Sciences Tenure and Promotion Committee in consultation with the Advisory Committee, in the fourth year of the Chair's Award Period in accordance with University Policy A10.06.

10. REPORTING:

10.1 The holder of the Chair will provide the University with the following reports:

10.1.1 by the end of the first year of each five (5) year term, a detailed plan for achieving the Objectives of the Chair; and

10.1.2 an annual written report summarizing the Chair's activities and achievements.

10.2 The Foundation may request non-technical reports that are meaningful to a non-academic audience, such as donors.

10.3 The University will share the reports with the Foundation and the FNHA.

10.4 The University shall ensure that the duties to report are included in the terms and conditions for the holder of the Chair.

11. DONOR RECOGNITION:

11.1 The University will provide the Foundation and the FNHA with appropriate public recognition for their support of the Chair and the holder of the Chair will participate, as appropriate, in this recognition; and

11.2 The holder of the Chair will identify him/herself as the "First Nations Health Authority Chair in Heart Health and Wellness at St. Paul's Hospital" in all research papers, publications, conference presentations, speaking engagements and elsewhere as appropriate. Similarly, the Foundation will identify the holder of the Chair as the "First Nations Chair in Heart Health and Wellness at St. Paul's Hospital" as appropriate. If the name is later amended, these references will be changed accordingly.

12. TERMINATION:

12.1 If the holder of the Chair- resigns, relinquishes or is terminated from his/her academic appointment, this Agreement remains in effect and a search for a new Chair will be initiated forthwith. The University will notify the Foundation and the FNHA upon such vacancy within a minimum of four (4) weeks of receiving such notice from the Chair.

12.2 During the period that the Chair remains vacant, the University will suspend all annual invoicing.

12.3 If the Chair remains vacant for more than 24 months, the Foundation and the FNHA together may terminate this Agreement upon three months written notice to the University. In such an event, the Foundation and the FNHA's financial obligations will cease.

12.4 Otherwise, the Foundation, PHC, the FNHA or the University may terminate this Agreement upon one (1) year written notice to each of the other parties.

12.5 In the event that this Agreement is terminated for any reason, the FNHA and SPHF may recover from the University any unspent FNHA Funds that were advanced pursuant to Section 3.2.7 of this Agreement.

13. AMENDMENT:

13.1 The foregoing terms and conditions may be amended any time by an amending agreement, in writing, made amongst the Parties.

14. INTELLECTUAL PROPERTY

14.1 The University and the Chair own all research results, including all information, data, and any intellectual property in those results, accordance with the University 's Intellectual Property Policy (Policy R30.03).



15. GENERAL:

- 15.1 This Agreement is not assignable without the prior written consent of the other Parties.
- 15.2 This Agreement constitutes the entire agreement between the Parties with respect to the matters described in this Agreement, and the Parties do not rely upon any representation or agreement whatsoever which is not incorporated in this Agreement.
- 15.3 The Parties confirm they have obtained such independent legal and income tax advice as they each respectively deem necessary and confirm that none of the Parties have provided legal or income tax advice to any of the others.
- 15.4 Any notice required or permitted under this Agreement must be in writing and may be given by personal delivery, overnight courier, mail or facsimile or electronic transmission to the Party at the address set out on the first page of this Agreement. Notices given by personal delivery will be deemed to have been received on the date of the delivery. Notices given by overnight courier or facsimile or electronic transmission will be deemed to have been received on the day following the date of delivery. Notices delivered by mail will be deemed to have been received on the third day following the date of mailing.
- 15.5 This Agreement is binding on and benefits the Parties and their respective successors and permitted assigns.
- 15.6 This Agreement is governed by, and construed in accordance with, the laws of the Province of British Columbia and the laws of Canada applicable therein. Each of the Parties agree to bring any action arising out of or related to this Agreement in a court of British Columbia and the Parties hereby submit to the exclusive jurisdiction of the courts of British Columbia and any courts competent to hear appeals therefrom.
- 15.7 This Agreement may be executed in counterparts and delivered by electronic transmission.

In agreement:

(The rest of this page is deliberately left blank)



**First Nations Health Authority
by its Authorized Signatory:**

Joe Gallagher
CEO, First Nations Health Authority

Date

**Providence Health Care Society
by its Authorized Signatories:**

David Byres
Vice President Acute Clinical Programs
Providence Health Care

Date

Dr. Robert Sindelar
VP Research and Academic Affairs,
Providence Health Care
President, Providence Health Care Research Institute

Date

**St. Paul's Hospital Foundation
by its Authorized Signatories:**

Dick Vollet
President and Chief Executive Officer
St. Paul's Hospital Foundation

Date



Ivone Martins

Ivone Martins
Chief Development Officer
St. Paul's Hospital Foundation

January 16, 2015

Date

**Simon Fraser University
by its Authorized Signatories:**

Jonathan Driver

Jonathan Driver
Vice President, Academic and Provost
Simon Fraser University

18 January 2015

Date

Cathy Damiano

Cathy Damiano
Vice-President, Advancement
and Alumni Engagement
Simon Fraser University

January 16, 2015

Date



"SCHEDULE A"

FIRST NATIONS HEALTH AUTHORITY CHAIR IN HEART HEALTH AND WELLNESS AT ST. PAUL'S HOSPITAL

TERM AGREEMENT

CONTRIBUTION TABLE

Contribution Table				
Year	Foundation	University	FNHA	Total
1	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
2	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
3	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
4	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
5	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
6	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
7	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
8	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
9	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
10	\$80,000.00	\$50,000.00	\$60,000.00	\$190,000.00
TOTAL	\$800,000.00	\$500,000.00	\$600,000.00	\$1,900,000.00



“SCHEDULE B”

FNHA SHARED VISION, VALUES, SEVEN DIRECTIVES AND OPERATING PRINCIPLES

SHARED VISION

Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities.

SHARED VALUES

Respect

We believe that maintaining respectful relationships is fundamental to the achievement of our shared vision. Respectful relationships are built upon the recognition that we all have something to contribute, as individuals and as the three components of the First Nations health governance structure. Therefore, we commit to treating each other with dignity and generosity, being responsive to one another, and acknowledging that each entity has their own respective processes and practices. We are also committed to respectful interactions with First Nations, Tripartite Partners, and other Collaborators.

Discipline

We have the historic opportunity to achieve transformative change in First Nations health and wellness, and an obligation to make the most of this opportunity. This will require discipline amongst us, including through: loyalty to one another and our shared vision; upholding and supporting our roles, responsibilities, decisions, and processes; maintaining and nurturing unity and a united front; integrity and reliability in fulfilling our commitments, and accountability to one another for these commitments and contributions; and solutions-oriented and active participation.

Relationships

We believe that effective working relationships with First Nations, tripartite partners, and with one another are the foundation for achieving our vision and implementing our health plans and agreements. We commit to fostering effective working relationships and camaraderie underpinned by: trust, honesty, understanding, teamwork, and mutual support. We also acknowledge that humour and laughter are both good medicine, and a good way to build relationships.

Culture

We are here because of those that came before us, and to work on behalf of First Nations. We draw upon the diverse and unique cultures, ceremonies, customs, and teachings of First Nations for strength, wisdom, and guidance. We uphold traditional and holistic approaches to health and self-care and strive to achieve a balance in our mental, spiritual, emotional, and physical wellness.

Excellence

We are humbled and honoured to have been asked by First Nations to work on their behalf to improve health and wellness, and have a moral and personal responsibility to strive for excellence. Excellence means that our outcomes are sustainable, that our processes are professional and transparent, and that we commit to learn continuously – through capacity development opportunities, from each other and from new, different and innovative models worldwide.

Fairness

We work to improve the health and wellness of all First Nations in BC. Our decision making reflects the best interests of all First Nations, and leads to just and equitable treatment amongst all First Nations communities, First Nations organizations, and across all regions of British Columbia. We are committed to make room for everyone, and are inclusive in our communications, information-sharing, and discussions.

SEVEN DIRECTIVES

First Nations in British Columbia have developed the following directives:

Directive #1: Community-Driven, Nation-Based

- The Community-Driven, Nation-Based principle is overarching and foundational to the entire health governance arrangement.
- Program, service and policy development must be informed and driven by the grassroots level.
- First Nations community health agreements and programs must be protected and enhanced.
- Autonomy and authority of First Nations will not be compromised.

Directive #2: Increase First Nations Decision-Making and Control

- Increase First Nations influence in health program and service philosophy, design and delivery at the local, regional, provincial, national and international levels.
- Develop a wellness approach to health including prioritizing health promotion and disease and injury prevention.
- Implement greater local control over community-level health services.
- Involve First Nations in federal and provincial decision-making about health services for First Nations at the highest levels.
- Increase community-level flexibility in spending decisions to meet their own needs and priorities.
- Implement the OCAP (ownership, control, access and possession) principle regarding First Nations health data, including leading First Nations health reporting.
- Recognize the authority of individual BC First Nations in their governance of health services in their communities and devolve the delivery of programs to local and regional levels as much as possible and when appropriate and feasible.

Directive #3: Improve Services

- Protect, incorporate and promote First Nations knowledge, beliefs, values, practices, medicines and models of health and healing into all health programs and services that serve BC First Nations.
- Improve and revitalize the Non-Insured Benefits program.
- Increase access to primary care, physicians, nurses, dental care and other allied health care by First Nations communities.
- Through the creation of a First Nations Health Authority and supporting a First Nations population health approach, First Nations will work collectively to improve all health services accessed by First Nations.
- Support health and wellness planning and the development of health program and service delivery models at local and regional levels.

Directive #4: Foster Meaningful Collaboration and Partnership

- Collaborate with other First Nations and non-First Nations organization and governments to address social and environmental determinants of First Nations health (e.g. poverty, water quality, housing, etc.).
- Partnerships are critical to our collective success. First Nations will create opportunities through working collaboratively with federal, provincial, and regional partners.
- Foster collaboration in research and reporting at all levels.
- Support community engagement hubs.
- Enable relationship-building between First Nations and the regional health authorities and the First Nations Health Authority with the goal of aligning health care with First Nations priorities and community health plans where applicable.

Directive #5: Develop Human and Economic Capacity

- Develop current and future health professionals at all levels through a variety of education and training methods and opportunities.
- Result in opportunities to leverage additional funding and investment and services from federal and provincial sources for First Nations in BC.
- Result in economic opportunities to generate additional resources for First Nations health programs.

Directive #6: Be Without Prejudice to First Nations Interests

- Not impact on Aboriginal Title and Rights or the treaty rights of First Nations, and be without prejudice to any self-government agreements or court proceedings.
- Not impact on the fiduciary duty of the Crown.
- Not impact on existing federal funding agreement with individual First Nations, unless First Nations want the agreements to change.

Directive #7: Function at a High Operational Standard

- Be accountable, including through clear, regular and transparent reporting.
- Make best and prudent use of available resources.
- Implement appropriate competencies for key roles and responsibilities at all levels.
- Operate with clear governance documents, policies, and procedures, including for conflict of interest and dispute resolution.

OPERATING PRINCIPLES***Operating Principles***

Wellness philosophy based on First Nations teachings is the perspective through which the FNHA approaches every aspect of its work and carries out its roles as health and wellness champions and partners.

Emphasis on personal best – being the best human being we can be – is how the FNHA approaches its work, partnerships, and those we serve.

Living it – the FNHA leads by example as a First Nations health organization that models wellness.

Listen, learn, and act is the approach through which the FNHA establishes itself as a learning organization and knowledge transfer will support shared learnings with health partners.

Never leaving anyone behind, the FNHA works with its partners to ensure health initiatives, programs and services support and are accessible to all First Nations and Aboriginal peoples living in BC.

Excellence means implementing initiatives, programs and services that brings the best in western medicine together with that of First Nations traditional knowledge and medicine and by examining needs to continuously improve services and approaches and remove barriers.

Service delivery and system transformation is driven by First Nations decision-making through engagement to determine desired outcomes, and supported by consensus leadership of the First Nations health governance partners and realized through leveraged collaboration with federal and provincial health systems.

Sustainability, integrity, efficiency and innovation are essential components to the business approach that the FNHA brings to its programs, services and initiatives.