

OFFICE OF THE VICE-PRESIDENT, ACADEMIC AND PROVOST

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MEMORANDUM

ATTENTION Senate DATE

October 8, 2014

FROM

RE:

Jon Driver, Vice-President, Academic and

1/1 PAGES

Provost, and Chair, SCUP

Beedie School of Business: Full Program Proposal for a Graduate Certificate in Science &

Technology Commercialization (SCUP 14-21)

At its July 16, 2014 meeting, SCUP reviewed and approved the Full Program Proposal for a Graduate Certificate in Science & Technology Commercialization within the Beedie School of Business, effective Fall 2015.

Motion:

That Senate approve and recommend to the Board of Governors the Full Program Proposal for a Graduate Certificate in Science & Technology Commercialization within the Beedie School of Business, effective Fall 2015.

- c: A. Gemino
 - S. Lubik
 - E. Maine



Dean of Graduate Studies

Maggie Benston Student Services

Centre 1100

8888 University Drive

Burnaby, BC Canada V5A 1S6 TEL 778.782.3042 FAX 778.782.3080 report-dgs@sfu.ca www.sfu.ca/Dean-GradStudies

MEMORANDUM -

ATTENTION

SCUP

DATE

3 July 2014

FROM

Wade Parkhouse, Dean of Graduate

GS2014.17

No.

RE:

Proposal for a Graduate Certificate in Science and Technology

Commercialization

At its meeting 9 June 2014, SGSC approved the proposal for a Graduate Certificate in Science and Technology Commercialization and is recommending it to SCUP.

Effective Date: Spring 2015

Beedie School of Business

Motion:

That SCUP approve and recommend to Senate the proposal for a Graduate Certificate in Science and Technology Commercialization



Memo

To: Wade Parkhouse, Dean of Graduate Studies

From: Ian McCarthy, Associate Dean, Segal Graduate School

Date: September 26th, 2014

Re: New Program Proposal: Graduate Certificate in Science &

Technology Commercialization

The Beedie School of Business would like to propose the creation of a Graduate Certificate in Science & Technology Commercialization (see attached proposal)

The Beedie School of Business would like to make the following additions to the Academic Calendar for the purpose of introducing the Graduate Certificate in Science & Technology Commercialization:

CALENDAR ENTRY to be worded as follows:

"GRADUATE CERTIFICATE IN SCIENCE & TECHNOLOGY COMMERCIALIZATION

This program provides commercialization knowledge for research scientists during their PhD programs in order to commercialize their work and prepare them to work as agents of commercialization in industry.

Applicants should also refer to the program website located at www.beedie.sfu.ca/gcstc

Students study part-time over three semesters. The program consists of three part-time semesters.

Admission Requirements

Admission is based on the following criteria:

 either a current graduate student, post- doc, or faculty member at SFU or UBC, or a recent graduate of SFU and UBC graduate programs in science, engineering, health or environmental sciences.

- a letter of reference from their supervisor or someone on their supervisory committee. In the case of a faculty member, a letter of reference from a colleague is fine
- resume
- official grad student transcripts
- brief description of experience in research and development
- interview (short listed candidates only)

Program Requirements

Students in the GCSTC program must maintain a 2.5 grade point average and are required to complete the following courses:

BUS 790 Lab to Market (2)

BUS 791 Opportunity Identification and Assessment (2)

BUS 792 Financial Literacy for Entrepreneurs (2)

BUS 793 Business Models (2)

BUS 794 Leadership and Managing Teams (2)

BUS 795 Financing the New Venture (2)

BUS 796 Business Plan I (2)

BUS 797 Business Plan II (2)

Academic Requirements within the Graduate General Regulations

All graduate students must satisfy the academic requirements that are specified in the graduate general regulations (residence, course work, academic progress, supervision, research competence requirement, completion time, and degree completion), as well as the specific requirements for the program in which they are enrolled, as shown above."

If you have any further questions or concerns, please do not hesitate to contact me.

Sincerely,

Dr. Ian McCarthy

Associate Dean, Segal Graduate School

Beedie School of Business Simon Fraser University

778-782-5298

Proposal for a

Graduate Certificate in Science & Technology Commercialization Beedie School of Business, Simon Fraser University

1. CREDENTIAL TO BE A WARDED

Graduate Certificate in Science & Technology Commercialization (GCSTC)

2. LOCATION OF PROGRAM

The program will be offered one evening a week at the Segal Graduate School of Business, downtown.

3. FACULTY OFFERING THE PROGRAM

Beedie School of Business

4. ANTICIPATED START DATE

September 2015

5. DESCRIPTION OF PROGRAM

Summary

The proposed graduate certificate builds on the Beedie School of Business' expertise in management of technology, innovation management, and entrepreneurship. The Beedie School has offered an MBA in Management of Technology since 1999 and an undergraduate concentration in innovation and entrepreneurship since 2006. Commercialization of technology is a priority for Canada, British Columbia and metropolitan Vancouver as source of economic growth, jobs, and competitive advantage at the firm level.

Education in commercialization for graduate science and engineering students will enhance the probability of successful commercialization of science and technology discoveries from research labs at SFU. Students will benefit directly from the experience as they become potentially successful entrepreneurs in their own right, or as commercialization agents in private sector firms and public organizations. The proposed certificate is designed for Graduate students (and recent SFU and UBC alumni) in Science, Health Sciences, Applied Science, Computer Science and Environmental Science who are interested in careers that are related to applied research and design and development of products. The program is an academic credential, the Graduate Certificate in Science & Technology Commercialization.

September 10th, 2014

Unlike an MBA or workshops and bootcamps, the certificate provides a rigourous blend of experiential and applied learning with theory focussed on bringing products from bench to business. Incorporating guest lectures from successful scientist entrepreneurs, entrepreneurship frameworks and fundamentals will be taught by Beedie MBA professors. Where appropriate, Lean Startup principles will be demonstrated as part of entrepreneurial strategy.

We have created a certificate that includes 8 half courses (16 units) spanning aspects of technology commercialization. We have also integrated the students into the New Venture BC entrepreneurship competition, by synchronizing our course deliverables with the competition timeline. Students will bring a potential project from their lab and will spend the program developing the business elements required for commercialization through to a full business plan that can become the basis for a start-up venture: such ventures can be considered for further support in one of the SFU commercialization incubators. Students will also pitch their business model to a panel of applied judges. They will have the opportunity to submit their concept to the New Ventures BC competition and if successful in that process, they will have the opportunity for additional mentoring and other support. The Certificate can provide a meaningful source of differentiation for SFU PhD programs.

Background

Entrepreneurship and commercialization are recognized sub-disciplines in the field of business administration. Commercialization is the application of entrepreneurial and business processes specifically for new products and services. Many schools teach commercialization as a specialization in an MBA program (e.g. U Alberta), as a stand-alone program (U Waterloo MBET Master of Business, Entrepreneurship and Technology, 9 course, three terms; Boston University Online Graduate Certificate in Entrepreneurship (four required courses in 8 months, Graduate Diploma in Entrepreneurial Management, a four month face to face program with 7 courses). Applied learning leading to a business plan for a new venture is the most common outcome of these programs.

Purpose of the Graduate Certificate

The purpose of the GCSTC is to provide commercialization socialization and knowledge for research scientists during or directly after their Graduate programs in order to commercialize their work and prepare them to work as agents of commercialization in industry. As most science and Engineering PhD graduates do not work in academia, it is even more vital that they graduate with an understanding of the industrial relevance of their research. This certificate will enable students to examine the commercialization potential of their own research first by learning relevant theories and frameworks, then by exploring and selecting markets in order to

build customer value earlier into their product development work, lead teams that are more effective in this effort and build valuation strategies for the intellectual property created.

Increased value to the community

Commercialization of science through entrepreneurship is a fundamental engine of innovation and ultimately economic growth through the creation of new ventures and/or the licencing of intellectual property to create new products and customer value for existing firms. Entrepreneurship turns knowledge into economic potential, clearly an important contribution to the local and ultimately the global economy. New ventures are an important vehicle for commercializing technology. As new ventures seek to commercialize technology, they evolve value creation strategies to better link fundamental scientific advance with the creation of value for users and investors. Hence successful new ventures require the development of 3 skills: understanding 1) the technology, 2) customer markets, and 3) financial markets. Value is derived for the student, SFU, and the community.

By studying for this Graduate Certificate, the student develops skills that are transferable to a career in industry or as a research scientist engaged in commercialization. In addition, this certificate could act as a bridge between faculties and campuses – of benefit to students, faculty and the university as a whole. The certificate would link students and faculty in the Faculties of Science, Applied Science, Health Sciences, SIAT and Environmental Science with faculty in the Beedie School of Business as well as the broader technology development ecosystem in the Lower Mainland. The aim is to create a network of individuals and organizations that can collaborate on commercialization opportunities beyond those undertaken by the students in the certificate program.

Requirements for Graduation

The minimum University requirements for admission to a graduate certificate program are set out in GGR 1.3.2a.

The GCSTC will be comprised of eight, 2 unit, Beedie School of Business graduate courses:

Term One - Fall

- 1. BUS 790 (2): Lab to Market
 - Scientist-Entrepreneurs: strengths and weaknesses
 - Unlocking value (value proposition: viability analysis)
 - Innovation management (technology road map; production scale-up decisions)
 - IP strategy, licencing, markets for technology

Potential Instructors: Elicia Maine or Sarah Lubik

- 2. BUS 791 (2): Opportunity Identification and Assessment
 - Customer Discovery technology/market matching; vision to market; segments; co-creators, adoption and diffusion
 - Value propositions; problems solved; minimum viable product/concept; early validation
 - Product development
 - Product/service pricing

Potential Instructors: Colleen Collins. Sarah Lubik or Brent McFerran

Term Two - Spring

- 3. BUS 792 (2): Financial Literacy for Entrepreneurs
 - Introduction to financial calculations (i.e. NPV. DCF)
 - Introduction to financial statements (Income statements, Cash Flow, Balance Sheet)

Potential Instructors: Ian Hand or Jan Simon

- 4. BUS 793 (2): Business Models
 - Business models, capturing value, pivoting, positioning
 - Cost structure, key activities, key resources
 - Competitor analysis
 - Key partners, channels
 - Validating the market and the business model, prototype development
 - Create an entrepreneurial pitch

Potential Instructors: Sarah Lubik, Jan Kietzmann or Terry Beech

5.BUS 796 (2): Business Plan I

- Integrate frameworks and content of courses-to-date into a coherent and compelling business plan
- Customize business plan to each student's particular invention/product or service idea
- Allow for detailed analysis of the commercialization potential of science and engineering research in university labs
- Integration across faculties and development of commercialization mentors for the student entrepreneurs

Potential Instructors: Sarah Lubik, Elicia Maine, Colleen Collins, Paul Terry or Ian Hand

Term Three - Summer

6.BUS 794 (2): Leadership and Managing Teams

- Managing yourself and others
- Hiring a team
- Human resources evolution

Potential Instructors: David Hannah, Carolyn Egri, Paul Terry or Gary Wagenheim

- 7. BUS 795 (2): Financing the New Venture
 - Sources of capital
 - Deal structure
 - Revenue forecast (creating the financials for your business plan)
 - VC pitch

Potential Instructors: Jan Simon, Ian Hand or Malcolm Kendall

- 8. BUS 797 (2): Business Plan II
 - Integrate frameworks and content of courses-to-date into a coherent and compelling business plan
 - Customize business plan to each student's particular invention/product or service idea
 - Work one-on-one with a faculty supervisor to create a polished business plan for the venture commercializing the students product/service

Potential Instructors: Sarah Lubik, Elicia Maine, Colleen Collins, Paul Terry or lan Hand

The courses will offered in a cohort model without electives. Students will progress through the courses in sequence, taking them from ideation to validation to start-up. They will work through the process of commercialization – bringing intellectual property from their own research to develop a start-up roadmap – a business plan for an entrepreneurial venture. Where appropriate, Lean Startup principles of iterating and pivoting will be incorporated. Students will present their business pitches to a panel of entrepreneurs, academics and investors.

Learning outcomes:

- Develop business model and entrepreneurial pitch (3 minute video)
- Validate business model test and retest business model assumptions/hypotheses
- Create a polished business plan for commercialization of novel product/service
- Develop network within regional technology ecosystem
- Participation in New Ventures BC entrepreneurship competition

Teaching methods and estimated completion time

The courses in the program are primarily taught through weekly face-to-face seminars and an ongoing action learning project. The courses are designed to allow for students to participate in discussion of issues associated with the content and its application to their project, and to receive feedback on written assignments related to their commercialization project from faculty mentors. Notably, the action learning project will be ongoing throughout the certificate program. It will be some intellectual property (product or service) from the students' own research or that of their lab that is within three years of being ready for market. This action learning project will customize the entrepreneurship learning to a student's research interests and expertise.

In addition, the project will provide the vehicle for students to participate in the BCIC- New Ventures BC Competition, which runs from April through September (depending on whether the project successfully moves from one stage of the competition to the next). "The BCIC-New Ventures competition gives early-stage B.C. innovators and entrepreneurs access to technology leaders, business education and \$300,000 in prizes." (http://www.newventuresbc.com/). The competition is open to all. However, it is hoped that the knowledge, experience and mentorship gained in the Certificate, along with the timing of certificate deliverables, will enable the participants to gain significant advantage in the competition. Success in the competition is not a requirement of the certificate, but the financial and mentorship resources provide a large incentive to participate in it.

Students may also apply to participate in an SFU venture incubator or for extra mentorship (TIME center, Venture Labs, Venture Connection, Radius, Ignition Workshop Series or others). Mentors from these centres will also be involved in judging student presentations. These certificate courses may be used to apply for advanced standing in the Management of Technology MBA program (specially the finance and marketing courses).

Work experience/work term is not required for degree completion.

Enrollment plan and fees

Students will be able to complete the certificate in three semesters of continuous enrollment. The program will be operated under a cost recovery model similar to other

September 10th, 2014

graduate programs in the Beedie School of Business. Tuition would be comparable to the Management of Technology MBA program at \$604.00 per unit.

Target number of students

15-20 students per year.

Resources availableSTE to implement the program

- Scholarships, or grant money, to fund tuition for some of the PhD students admitted to the program. These students could be recognized as SFU Commercialization Scholars.
- Access to bibliographic databases provided by the SFU library
- Classroom space at the Segal Campus (once a week in the evening)
- Access to an SFU-supported learning management system
- Access to an SFU venture incubator (TIME, Venture Labs, Venture Connection, Radius)
- 8 Faculty (12.5% of their teaching load)/ 1 Staff (1/4 of their time)

Resources reduced or eliminated when the new program is introduced Faculty and staff time as listed above.

Faculty

Courses will be mostly taught by instructors in the Beedie School of Business who hold a PhD or Masters' degree in Innovation, Entrepreneurship or other Business Discipline. Visiting faculty may be included who have particular experience in the area of commercialization.

SFU faculty members specializing in innovation and entrepreneurship who may be drawn upon to teach courses in the program include:

Name	Rank	Specialization
Elicia Maine	Associate Professor	Technology and Operations Management
Sarah Lubik	Lecturer	Innovation and Entrepreneurship
Ian Hand	Visiting/Innovation Office	Finance
Colleen Collins	Associate Professor	Marketing
Brent McFerran	Assistant Professor	Marketing

Jan Kietzmann	Assistant Professor	MIS/ Innovation and Entrepreneurship
Carolyn Egri	Professor	Management and Organization Studies
Gary Wagenheim	Adjunct Faculty	Leadership
David Hannah	Associate Professor	Management and Organization Studies
Malcolm Kendall	Adjunct Faculty	Finance
Jan Simon	Senior Lecturer	Finance
Ian McCarthy	Professor	Technology & Operations
		Management/Strategy
Blaize Reich	Professor	Technology and Innovation
Eric Gedajlovic	Professor	Strategy and Entrepreneurship
Stephanie Bertels	Assistant Professor	Technology and Operations
		Management/Innovation &
		Entrepreneurship
Pek-Hooi Soh	Associate Professor	Strategy/Technology & Operations
		Management
Terry Beech	Adjunct Faculty	Entrepreneurship
Paul Terry	Adjunct Faculty/	Technology Entrepreneurship and New
	Venture Connection	Product Development

Student Evaluation

Each course will have the following breakdown for evaluation:

20% Participation

20% Group Assignment

60% Individual Project

The grade basis for each course will be graded, with the exception of the two Business Plan courses which will be IP/CO.

Rubric for Class Participation

A+ grade	Elevates the class with their comments, examples, and questions. Demonstrates full competency with the course material, applying learning from earlier classes to later discussions
A grade	You definitely notice when they aren't there. Strong contributor to class discussions, engaged with the material and demonstrating strong competency with it. Contributes examples from their own experience in a helpful manner for their peers
A- grade	Solid contributor to class discussions. Makes comments which demonstrate competency with course material. Evidence of reading all pre-readings, completes assignments

B+ grade	Evidence of reading all pre- readings, completes assignments, either makes occasional very good comments or regularly makes comments which are connected to the course material
B grade	Evidence of reading all pre readings, completes assignments, makes occasional comments in class which are connected to the course material
B- grade	Misses class without informing the prof or a valid reason, evidence of not always reading required pre-readings, and/or lack of participation in class discussions
C+ grade	Misses multiple classes without informing prof or a valid reason, frequently has not done the pre-readings, cannot demonstrate understanding of course material and/or lack of participation in class discussions
C grade	More extreme than C (and rather than or)
D grade	Does not attend classes

Program Assessment

An assessment will be conducted after 3 years.

Student Market Interest and Labour Demand

The following SFU faculty have been consulted with on the development of the certificate, are supportive and recognize a need in the market for the program:

Mario Pinto, VP Research
Claire Cupples, Dean, Faculty of Science
Nimal Rajapakse, Dean, Faculty of Applied Science
Fred Popowich, Professor, Computing Sciences
George Agnes, Associate Dean of Academics, Faculty of Science
Peter Rubin, Associate Dean
Richard Smith, Professor, Faculty of Communications
Erik Kjeang, Assistant Professor, School of Mechatronic System Engineering

Elicia Maine has also consulted with various other faculty members.

Budget

Please see attached proposed budget (and simplified version below):

	Commercialization Certificate Based	on a Calendar year			
	FINANCIAL SUMMARY	Year 1	Year 2	Year 3	
		2015	2016	2017	Total
	Enrolment	15	18	20	
	Tuition 1st year	148,968	182,337	206,649	537,954
	Beedie Share	68%	68%	68%	68%
	Tuition Revenue	101,298	123,989	140,521	365,809
	VP Research / Dean's Contribution for 3 year trial	50,000	50,000	50,000	
	Total Revenue	151,298	173,989	190,521	515,809
	Potential for External Scholarships (MITACS/Industry Can	ada/WED)			
	*2-3 year pilot				
Expens	es				
Program	n Salaries				
5216	Academic Salaries:				
	Total Academic Salaries	98,293	101,293	103,293	
Travel					
6111	Travel Employee Expenses:	0	0	0	
	Total Travel	0	0	0	
Operat	ions Cost				
	Total Operations	5,350	5,850	5,850	
	TOTAL OPERATING EXPENSES	5,350	5,850	5,850	
	TOTAL EXPENSES	103,643	107,143	109,143	
	REVENUE- EXPENSES	47,655	66,846	81,378	
	Overhead	25.002	20.276	20 276	1/4 - 6 1
5216	Direct Salary Expenses Across all Programs	35,882	28,276	28,276	1/4 of regular overhead for a part time progra
C42.	Fixed Expenses Across all Programs	7,050	7,050	7,050	
6134	Recruitment Expenses Total Direct Overhead	1,000 43,932	1,000 36,326	1,000 36,326	
10000	A series of the	NAME AND ADDRESS OF TAXABLE PARTY.	THE R. LEWIS CO., LANSING, MICH.	The second second second	NAME OF THE OWNER, WHEN THE PARTY OF THE OWNER, WHEN THE OWNER, WHEN THE OWNER, WHEN THE OWNER, WHEN THE OWNER,
	Total Expenses	147,575	143,469	145,469	
	REVENUE - EXPENSES	3,723	30,521	45,053	

Dean Daniel Shapiro has confirmed \$50,000.00 seed funding from Dr. Jonathan Driver, VP Academic (see attached memo). Beedie is also submitting a proposal for UPF funding for innovation and entrepreneurship which would incorporate this certificate.

Department Support/Approval

Please see attached email correspondence.

Additional Notes:

Level of support and recognition from other post-secondary institutions (including plans for admissions and transfer within the British Columbia post-secondary education system) and relevant regulatory or professional bodies, where applicable – Not Applicable

Related programs at SFU or other British Columbia post-secondary institutions – None

Institutional Contact Person:

Elicia Maine, Ph.D.,

September 10th, 2014

Academic Director, Management of Technology MBA, Associate Professor, Technology Management & Strategy, Beedie School of Business, Simon Fraser University, emaine@sfu.ca 778-782-5260

Dr. Sarah Lubik
Director, Technology Entrepreneurship @ SFU
Lecturer, Entrepreneurship & Innovation
Beedie School of Business
Simon Fraser University
sarah lubik@sfu.ca
778.782.9664
http://beedie.sfu.ca/profiles/SarahLubik
http://www.sfu.ca/techentrepreneurship.html

Attachments:

Beedie School of Business Memo Confirmation of funding from Jon Driver Email documentation of department approval Survey of student interest Course outlines for all courses in the program New Course Forms



OFFICE OF THE VICE-PRESIDENT, ACADEMIC AND PROVOST

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MEMORANDUM

ATTENTION

Daniel Shapiro, Dean, Beedie School of

DATE July 30, 2014

Business

FROM Jon Driver, Vice-President, Academic and

PAGES 1/1

Provost

RE: C

Graduate Certificate in Science & Technology Commercialization - Seed Funding Request

This memo is in response to Elicia Maine's June 16, 2014 email requesting \$50K in one-time funding support for the Graduate Certificate in Science and Technology Commercialization. My initial response to Elicia's email noted that I was interested in supporting this initiative however I first needed to review the proposed budget. I could then better evaluate the request.

Based on my review of the budget, I suggest that Beedie submit a multi-year UPF request for this initiative. In the event that the UPF submission is not successful, I agree to transfer, from my VPA SIF, \$50K in one-time funding towards the Graduate Certificate in Science and Technology Commercialization.

Thank you.

cc:

Gord Myers, Associate Vice-President Academic
Ian McCarthy, Associate Dean, Graduate Programs
Elicia Maine, Associate Professor, Technology and Operations
Sarah Lubik, Lecturer, Entrepreneurship and Innovation
Wendy Unger, Director, Finance and Administration
Anita Stepan, Director, Finance and Budget
Bal Basi, Coordinator, UCIL

Sharan Minhas

Subject:	FW: Graduate Certificate in Science and Technology Commercialization
Original Message From: Jan Simon [mailto:simon@sf Sent: April-16-14 3:52 PM To: Elicia Maine Cc: David Hannah; Mark Wexler	
Subject: Re: Graduate Certificate in	n Science and Technology Commercialization
Hi Elicia,	
I think this is a fine proposal and su	upport it fully.
Jan	
Sent: Wednesday, April 16, 2014 3	<u>a</u> > 'David Hannah" < <u>drhannah@sfu.ca</u> >
Hello Mark, Jan and Dave,	
As per our earlier discussions, in m proposed Graduate Certificate in S Studies Committee. Attached is the	eetings of the committee of the MBAs, we are submitting our package for the cience and Technology Commercialization. This will go next to the Senate Graduate e revised proposal.
Could you please confirm receipt a Committee meeting in May?	and approval that we proceed to present this at the Senate Graduate Studies
Regards,	
negarus,	
Elicia	

Elicia Maine, Ph.D.,

Academic Director, Management of Technology MBA,

Associate Professor, Technology Management & Strategy,

Beedie School of Business, Simon Fraser University,

Segal Building, 500 Granville Street, Vancouver, BC,

Canada, V6C 1W6

http://business.sfu.ca/mot/

http://www.advancedmaterialscommercialization.com

http://sfubionano.wordpress.com/

Sharan Minhas

Subject:

FW: Graduate Certificate in Science and Technology Commercialization

From: David Hannah [mailto:drhannah@sfu.ca]

Sent: April-16-14 3:52 PM **To:** Elicia Maine; 'Mark Wexler'

Cc: 'Jan Simon'

Subject: Re: Graduate Certificate in Science and Technology Commercialization

Looks fine to me, Elicia.

Dave

On 2014-04-16, 3:46 PM, Elicia Maine wrote:

Hello Mark, Jan and Dave,

As per our earlier discussions, in meetings of the committee of the MBAs, we are submitting our package for the proposed Graduate Certificate in Science and Technology Commercialization. This will go next to the Senate Graduate Studies Committee. Attached is the revised proposal.

Could you please confirm receipt and approval that we proceed to present this at the Senate Graduate Studies Committee meeting in May?

Regards, Elicia

Elicia Maine, Ph.D.,
Academic Director, Management of Technology MBA,
Associate Professor, Technology Management & Strategy,
Beedie School of Business, Simon Fraser University,
Segal Building, 500 Granville Street, Vancouver, BC,
Canada, V6C 1W6
http://business.sfu.ca/mot/
http://sfubionano.wordpress.com/

Associate Professor of Management Academic Chair, MBA Program Beedie School of Business Simon Fraser University 500 Granville Street, Vancouver, B.C.

Phone: 778-782-7827 Fax: 778-782-5122

Sharan Minhas

Subject:

FW: Congratulations. The certificate looks very exciting and I'm sure the students will find it stimulating/ Wexler

From: Mark Wexler [mailto:wexler@sfu.ca]

Sent: April-16-14 3:56 PM

To: 'Elicia Maine'

Cc: 'Jan Simon'; 'David Hannah'

Subject: Congratulations. The certificate looks very exciting and I'm sure the students will find it stimulating/ Wexler

Dear Elicia,

Thank you for your email message (see below). I have both received and approved the proposed Graduate Certificate in Science and Technology Commercialization.

Congratulations. The certificate looks very exciting and I'm sure the students will find it stimulating.

Please call me, even after I leave my post, in case you have need of my assistance.

All the best.

Mark...

Mark N. Wexler PhD
Associate Dean Graduate Programs
University Professor of Business Ethics & Management
Beedie School of Business/Simon Fraser University
500 Granville Street, Office 3520
Vancouver, British Columbia
Canada V6C 1W6

From: Elicia Maine [mailto:emaine@sfu.ca]

Sent: April-16-14 3:47 PM

To: 'Mark Wexler'

Cc: 'Jan Simon'; 'David Hannah'

Subject: Graduate Certificate in Science and Technology Commercialization

Hello Mark, Jan and Dave,

As per our earlier discussions, in meetings of the committee of the MBAs, we are submitting our package for the proposed Graduate Certificate in Science and Technology Commercialization. This will go next to the Senate Graduate Studies Committee. Attached is the revised proposal.

Could you please confirm receipt and approval that we proceed to present this at the Senate Graduate Studies Committee meeting in May?

Regards,

Elicia

Elicia Maine, Ph.D.,
Academic Director, Management of Technology MBA,
Associate Professor, Technology Management & Strategy,
Beedie School of Business, Simon Fraser University,
Segal Building, 500 Granville Street, Vancouver, BC,
Canada, V6C 1W6
http://business.sfu.ca/mot/
http://sfubionano.wordpress.com/

Proposed Graduate Certificate in Technology Commercialization

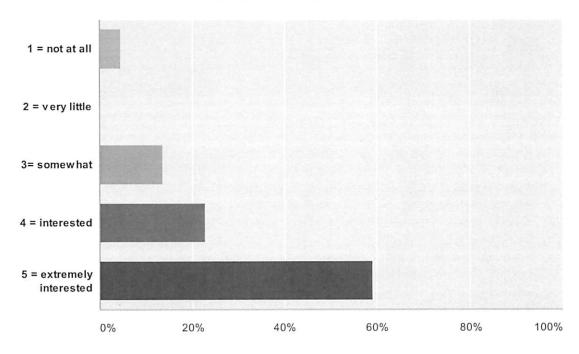
Q1 Please indicate your faculty and program of study.

Answered: 22 Skipped: 1

#	Responses	Date
1	M.Sc. Compuer Science	2/23/2014 7:31 PM
2	Master of Computing Science	2/23/2014 3:49 PM
3	Computing Science, Computer Science	2/23/2014 11:42 AM
4	Chemistry - MSc	2/22/2014 9:43 PM
5	Faculty of Applied Science - Computing Science	2/22/2014 4:08 PM
6	M.Sc. in Computer Science School of Computing Science	2/21/2014 10:45 PM
7	Ph.D. in Mechatronic Systems Engineering Faculty of Applied Sciences	2/21/2014 9:15 PM
8	Applied Science - MSE	2/21/2014 6:10 PM
9	Applied Science, Computing Science	2/21/2014 5:25 PM
10	Computing Science at SFU	2/21/2014 5:01 PM
11	School of Computing Science, PhD	2/21/2014 5:00 PM
12	Computing Science	2/21/2014 4:36 PM
13	School of Computer Science, PHD	2/21/2014 4:36 PM
14	Computing Science. Thesised-based Master	2/21/2014 4:31 PM
15	computer science	2/21/2014 4:04 PM
16	Computing Science	2/21/2014 3:49 PM
17	mechatronics	2/21/2014 3:46 PM
18	MSE	2/21/2014 3:40 PM
19	Computing Science - M.Sc	2/21/2014 3:34 PM
20	applied sciences, computing science	2/21/2014 3:14 PM
21	FAS. Master of Science in Computing Science. Course-based program.	2/21/2014 2:41 PM
22	Applied Sciences MSc Computing Science	2/21/2014 2:39 PM

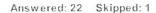
Q2 Are you interested in learning more about how to take science and technology inventions from the lab to the marketplace?

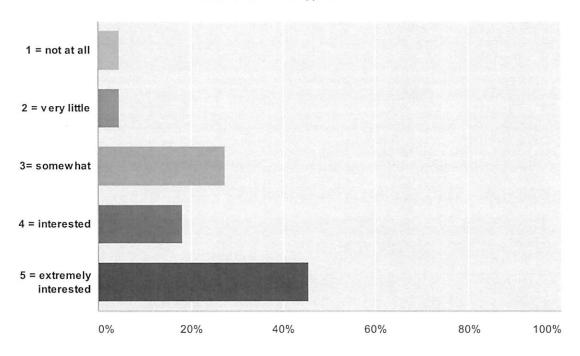
Answered: 22 Skipped: 1



Answer Choices	Responses	
1 = not at all	4.55%	1
2 = very little	0%	0
3= somewhat	13.64%	3
4 = interested	22.73%	5
5 = extremely interested	59.09%	13
Total		22

Q3 Once you have finished all coursework required for your graduate degree, would you be interested in taking a 4 course graduate certificate in technology commercialization offered part-time over one year? The assignments for the courses in this graduate certificate would involve the opportunity assessment, business model development, and marketing around taking a technology from your lab to the marketplace, either through licensing or product development.

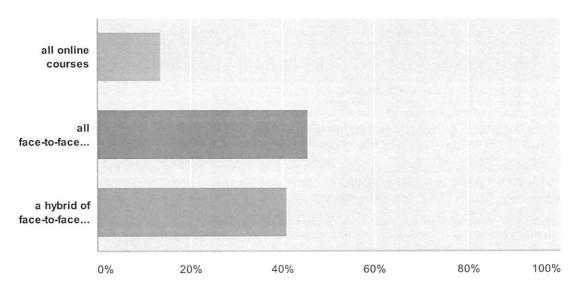




Answer Choices	Responses	
1 = not at all	4.55%	1
2 = very little	4.55%	1
3= somewhat	27.27%	6
4 = interested	18.18%	4
5 = extremely interested	45.45%	10
Total		22

Q4 Would you prefer face-to-face courses at the SFU Graduate School of Business (500 Granville Street, Vancouver), online courses, or a hybrid of face-to-face and online courses?

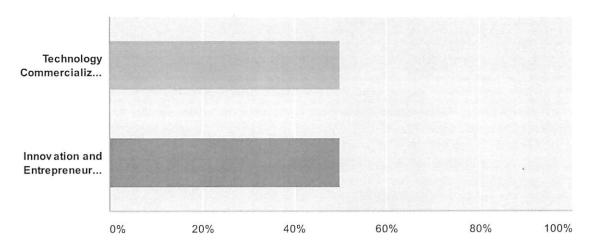
Answered: 22 Skipped: 1



Answer Choices	Responses	
all online courses	13.64%	3
all face-to-face courses	45.45%	10
a hybrid of face-to-face and online courses	40.91%	9
Total		22

Q5 Would you prefer the title of the certificate (to be shown on your transcript) to be Graduate Certificate in Technology Commercialization or Graduate Certificate in Innovation and Entrepreneurship?

Answered: 22 Skipped: 1



Answer Choices	Responses	
Technology Commercialization	50%	11
Innovation and Entrepreneurship	50%	11
Total		22

Proposed Graduate Certificate in Technology Commercialization

Q6 Additional comments:

Answered: 5 Skipped: 18

#	Responses	Date
1	Tuition fees for the proposed program should be affordable to graduate students, given that most of them have low income and are having some sort of financial support through research and teaching assistantships.	2/22/2014 4:08 PM
2	This is wonderful initiative, I fully support it. The certificate program will have a greater impact if a business-practicum course can also be included to complement the 2 classroom courses. Also, visits to some local technology start-ups could be included.	2/21/2014 9:15 PM
3	Such a great idea. I graduated from computing science in 2012 and started my business. I wish I could take the course:) Please let me know if I can help with the program. Maryam Sadeghi, Digital Health Hub, SFU	2/21/2014 5:01 PM
4	I don't have a strong preference between the face-to-face or hybrid option.	2/21/2014 4:36 PM
5	I prefer face to face over online courses, because of the value of educational interactions with professors. For me, taking online courses to me would be like reading a book on the subject, which would be less interesting for me.	2/21/2014 4:04 PM

BUS 790: LAB TO MARKET

Instructor: Elicia Maine Semester: Spring 2015

Office Phone: 778-782-5260 LMS: TBA Email: emaine@sfu.ca

COURSE DESCRIPTION

This course outlines challenges and opportunities in the commercialization of science. Innovation management frameworks are introduced and applied to articulate value propositions, assess viability, and manage resources in the commercialization of science. The students will apply these frameworks to an invention within their own lab or a related interest.

OBJECTIVES

- Define a value proposition
- Assess the viability of an invention
- Create a technology roadmap, mapping technology objectives to market opportunities
- Assess the advantages and disadvantages of the market for technology versus the product market
- Recognize disruptive technology opportunities

BOOK AND MATERIALS

Maine, E.M.A. and Ashby, M.F. (2002), "Succeeding with New Materials"

Cases TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Participation	20%	
	Final Project	60%	
Group	Group Project	20%	
	Total	100%	

Academic Honesty

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The following examples are representative but not exhaustive of activities constituting academic dishonesty:

- Plagiarism (presenting the work of another person as your own)
- Submitting the same work more than once without prior approval
- Translating a work from one language to another without complete and proper citation.
- Cheating
- Impersonation (having someone else write your exam)
- Submitting false records or information (forged medical notes)
- Stealing or destroying the work of another student
- Unauthorized or inappropriate use of computers, calculators and other forms of technology in course work, assignments or examinations.

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For more information you will find the SFU policy on Academic Honesty at: http://www.sfu.ca/policies/gazette/student.html

About the course instructor

Elicia Maine's research interests are in technological innovation and science & technology entrepreneurship. She is most interested in understanding the formation and growth of science-based businesses. Specifically, she studies the commercialization strategy, business models, entrepreneurial decision-making, and knowledge integration practices of entrepreneurs and ventures in the advanced materials, nanomaterials, fuel cell, biotechnology, and nano-biotechnology sectors. Along with her international group of collaborators, Dr. Maine is active in the <u>Advanced Materials Commercialization Research Collaboration</u> and the <u>Global Bio-Nano</u> research group.

Dr. Maine has published in leading technology management journals, such as <u>Research Policy</u>, <u>R&D</u> <u>Management</u>, and <u>Technovation</u>. To reach scientist-entrepreneurs on their own turf, she also publishes her technology innovation research in top science and technology journals, including <u>Nature Nanotechnology</u> and <u>Materials & Design</u>. Dr. Maine has presented her research at the <u>American Association for the Advancement of Science (AAAS)</u> and at the <u>Academy of Management (AOM)</u>. She has also developed an investment methodology for materials, a strategic tool used to assist seed capital firms in assessing early stage material innovations, and co-authored a manual on this topic: <u>Succeeding with New Materials</u>, a <u>Comprehensive Guide for Assessing Market Potential</u>.

BUS 791: OPPORTUNITY IDENTIFICATION & ASSESSMENT

Instructor: Collin Collins/Sarah Lubik

Semester: Spring 2015

Office Phone:

LMS: TBA

Email:

COURSE DESCRIPTION

This course outlines the process for opportunity identification and assessment for a scientific invention. Students will learn frameworks for identifying customers, prioritizing target markets, customer segmentation, technology adoption, product development and product/service pricing. Students will define value propositions for an invention within their own lab or a related interest and will apply these marketing frameworks to commercialize their technology.

OBJECTIVES

- Understanding your potential customers
- Determining market prioritization
- Market segmentation
- Analysing co-creators, adoption and diffusion
- Defining the value proposition (problems solved; minimum viable product/concept; early validation)
- Determining product development process
- Deciding on product/service pricing

BOOK AND MATERIALS

Cases TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Participation	20%	
	Final Project	60%	
Group	Group Project	20%	
	Total	100%	

Academic Honesty

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About the course instructors

An Associate Professor of Marketing and former Associate Dean, Dr. Colleen Collins is interested in how customers and firms make product decisions – especially for new products and technology. Her research examines the influence of brand names and entrepreneurial marketing efforts on high tech product purchases and exporting decisions.

Dr. Collins teaches Marketing of High Tech Goods and Services in the MOT MBA, Consumer Behaviour and Marketing Research Methods. The recipient of a 1999 TD Canada Trust Excellence in Teaching Award, Colleen always aspired to be a teacher and completed her PhD at the University of Alberta. Prior to that, she was (former) Alberta Premier Peter Lougheed's research assistant.

Sarah Lubik is currently focused on stimulating and supporting university-based entrepreneurship with a focus on interdisciplinary entrepreneurship and innovation. In her research, she is particularly interested in early-stage strategy formation, partnerships, market selection, innovation ecosystems and incubation.

Prior to joining the Beedie School of Business, Dr. Lubik worked in the Centre for Strategy and Performance at the Institute for Manufacturing at the University of Cambridge. She has also worked as a business coach, specializing in market analysis, and project manager and coordinator on a number of



international European projects aimed at supporting start-up firms through incubation. She is also actively involved in entrepreneurship, as the Marketing Director of Lungfish Dive Systems.

BUS 792: Financial Literacy for Entrepreneurs

Instructor: Ian Hand/Jan Simon

Semester: Summer 2015

Office Phone:

LMS: TBA

Email:

COURSE DESCRIPTION

This course will allow students to develop proficiency in performing financial calculations and in reading and interpreting financial statements. Students will choose a public corporation of interest and will interpret the information found in their annual financial statements.

OBJECTIVES

- Proficiency in key financial calculations, including net present value, discounted case flow, and terminal value
- Proficiency in reading and interpreting financial statements, including the balance sheet, income statement and cash flow.
- Ability to glean strategic information and trends from corporate annual reports

BOOK AND MATERIALS

Cases TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Participation	20%	
	Final Project	60%	
Group	Group Project	20%	
	Total	100%	

Academic Honesty

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About the course instructors

lan Hand is the managing director for the VentureLabs® multi-institutional technology accelerator partnership, associate director of Simon Fraser University's Innovation Office and a champion for innovation, entrepreneurship and business incubation in BC. As a repeat entrepreneur, investor, director and advisor to technology businesses, Ian has worked with technology firms around the world in the communications, digital media, health technologies, advanced materials and energy sectors.

He served as a managing partner at two private investment firms with responsibilities for investments, mergers and acquisitions, and divestitures, structuring more than \$750 million in equity and debt financings. As an adjunct professor, Ian teaches entrepreneurship, corporate and applied finance and other topics at leading Universities across BC, Canada and internationally. He is a member of the Chartered Professional Accountants of BC, the Institute of Corporate Directors, the Canadian Association of Business Incubation and the National Business Incubator Association.

Jan Simon is a Senior Lecturer at Beedie School of Business at Simon Fraser University and has been an Assistant Professor at IESE Business School. In 2008 Jan held a Visiting Scholarship at the London School

of Economics and Political Science.

He teaches Investments, Capital Markets, Corporate Finance, Mergers and Acquisitions, Ethics and Finance, Financial Management, Markets and Managers, Entrepreneurial Finance and Entrepreneurship at graduate level (MBA, EMBA, GEMBA, AMP and MOT). Jan also teaches senior executives in custom programs, this has included Anglo American, BMW, DNV, IFF, Rabobank, Santander, and Teleflex; as well as open enrollment programs such as Finance for Non-Specialists and Global Finance and Strategy for Senior Executives. Jan has taught executive level courses at ESCP-UAP, CEIBS, IESE, INALDE, INSEAD, IPADE, Lagos Business School, Nile University, Reykjavik University, SFU-Beedie, Thunderbird Management School, UCLA-Anderson and Vlerick. At Canada's Directors Education Program he delivers the module on Shareholder Engagement. He delivers courses in English, Spanish, Dutch and French.

From 2006-2011 he was a member of IESE's MBA committee and an Academic Director of the MBA Program. Jan has also been Academic Director for several custom programs. He is on the Dean's Roll for Excellence in Teaching.

Before joining IESE, Jan worked in investment banking. He was an Executive Director for Goldman Sachs, heading the pan-European continental sales trading desk. Prior to that, he was Vice-President and cohead of Salomon Brother's emerging markets trading desk. He also served as a Director of Merrill Lynch's hedge funds advisors group.

Jan earned his LLB and LLM from the Katholieke Universiteit of Leuven, Belgium and his MBA from IESE Business School. He holds a postgraduate degree in investment advice from EHSAL, Belgium, and has a Ph.D. (Finance) from the University of Essex, U.K. His research covers networks in the investment world and their influence on systemic risk.

He served the first battalion Para-Commando as well as NATO's Special Intervention Forces. He holds both Commando A and Parachutist A military certificates

BUS 793: Business Models

Instructor: Sarah Lubik / Jan Kietzmann / Semester: Summer 2015

Terry Beech Office Phone:

LMS: TBA

Email:

COURSE DESCRIPTION

This course will introduce students to alternative business models and commercialization strategies. Students will develop alternate business models for commercializing their inventions or a related technology. By the end of the course they will be able to recognize the key aspects and considerations of a business model, including the value proposition, positioning, cost structure, partnership strategies and method of value capture. They will also discuss the advantages and constraints around pivoting.

OBJECTIVES

- Discussion and analysis of business model frameworks and existing science and technology business models
- Introduction to method of capturing value, positioning, and pivoting
- Application of business model frameworks to students' own invention / technology interests
- Analysis of key resources, key activities, and cost structure of proposed venture
- Competitor analysis
- Understanding the role of key partners and channels
- Understanding the function and trade-offs of various types of prototype development
- Validation of the market and the business model for each student's commercialization idea

BOOK AND MATERIALS

Cases TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Participation	20%	
	Final Project	60%	
Group	Group Project	20%	
	Total	100%	

Academic Honesty

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About the course instructors

Sarah Lubik is currently focused on stimulating and supporting university-based entrepreneurship with a focus on interdisciplinary entrepreneurship and innovation. In her research, she is particularly interested in early-stage strategy formation, partnerships, market selection, innovation ecosystems and incubation.

Prior to joining the Beedie School of Business, Dr. Lubik worked in the Centre for Strategy and Performance at the Institute for Manufacturing at the University of Cambridge. She has also worked as a business coach, specializing in market analysis, and project manager and coordinator on a number of international European projects aimed at supporting start-up firms through incubation. She is also actively involved in entrepreneurship, as the Marketing Director of Lungfish Dive Systems.

Jan Kietzmann received his PhD in 2007 from the London School of Economics and joined the Beedie School of Business at SFU in 2008.

Jan's research interests involve the intersection of mobility of work and wireless computing. Of particular interest are "smart" technologies such as mobile Radio-Frequency Identification (RFID) that



surpass the basic affordances of mobile telephony.

As objects gain an increasingly loud and clear voice in organizational information flows, Jan aims to understand the changing "role of the artifact" as well as the transformation of the individual and the relationships of the mobile worker, his or her colleagues, superiors and customers.

Jan further studies the participatory innovation processes that connect organizations with the mobile communities that form their future target audiences, both users and customers.

Jan, who has a passionate interest in teaching, now teaches Innovation and Entrepreneurship at the Surrey campus, where he likes to incorporate emerging technological inventions and innovations into the classroom experience.

Terry Beech (BBA '06 Business & Economics) is currently CEO of Hiretheworld.com. Terry combines his passion for business and education by teaching Entrepreneurship at SFU and co-wrote a national strategy for High Growth Entrepreneurship in Canada. An active community volunteer and a past Action Canada fellow, he has been named a top 30 under 30 Canadian Leader by Maclean's Magazine and is a recipient of the SFU Alumni Association's Outstanding Student Leadership Award and a Volunteer Vancouver award. He has lived in Asia and Europe, and was Canada's youngest ever elected representative at the age of 18. Terry holds an MBA from Oxford University and an Economics and Business Degree from SFU.

BUS 794: LEADERSHIP & MANAGING TEAMS

Instructor: Gary Wagenheim

Semester: Fall 2015

Office Phone:

LMS: TBA

Email: wagenhei@sfu.ca

COURSE DESCRIPTION & OBJECTIVES

Students will be provided an opportunity to develop and improve their managerial competencies for effectively organizing, motivating and leading organizations. The major goal of the course is to assist students in developing and balancing critical management competencies at the individual, interpersonal, team, and organizational level. The basic learning objectives are to assist students in developing:

- self-awareness and the ability to evaluate their management competencies
- an understanding of fundamental management concepts and roles
- insights into the dilemmas, issues, and problems involved in management
- the ability to apply their managerial competencies in "real world" organizations a reflection-in-action and life-long learning practice

A variety of learning methodologies including lecture, self-assessment instruments, role-plays, experiential activities, and small group work will be incorporated into the class. Bandura's Social Learning Theory and Kolb's Experiential Learning model will be utilized providing an opportunity for students to assess their current management skills level, learn guiding concepts and theories, develop critical analysis skills, practice management skills, apply skills in a life-setting, and develop a reflection-in-action practice to ensure lifelong learning.

Since this course is a management skills practicum you will be expected to be involved. Participation is critical to your learning and the overall success of the class. Be prepared to speak up, get involved, and engage in learning activities. This is an intensive course with little extra time between sessions so please read all assigned material and prepare self-assessments prior to the course. Then come to class prepared to discuss, question, and disagree. The professor and fellow students will challenge you.

Self-assessments: Please consult the schedule below to determine when each self-assessment in the Whetten and Cameron text will be addressed. Please prepare self-assessments ahead of time and bring your results to class. You can't learn if you are not here; attendance is mandatory. Students are expected to comply with all Simon Fraser University regulations regarding student code of honor and conduct.

BOOK AND MATERIALS

Course Texts: Whetten, D. & Cameron, K. (2011). Developing Management Skills (8th edition). Prentice Hall, Upper Saddle River, NJ.

Goleman, D. (1996). "What makes a leader?"

"Bob Knowlton" case

"Donna Dubinsky and Apple Computer (A)"

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Individual Leadership Paper	70%		
Group	Group Assignment	30%		
	Total	100%		

COURSE SCHEDULE

Class 1 Sept. 4 (pm) Leadership, Self-Awareness and Stress Management

Skill Assessments: (complete these before the readings;

bring results of self-assessments to class):

PAMS (W&C, pp. 24-28; Step 1: self-assessment only; you do

not have to complete Step 2 with associates

Emotional intelligence assessment (W&C, pp. 47-48)

Locus of control scale (W&C, pp. 52-54) Tolerance of ambiguity (W&C, pp. 54-55)

Stress management assessment (W&C, pp. 106-107)

Time management (W&C, pp. 107-108)

Type A personality inventory (W&C, pp. 108-109) Social readjustment rating scale (W&C, pp. 109-111)

Sources of personal stress (W&C, p. 111)

Readings: W&C. Introduction (pp. 1-23)

W&C. Ch. 1. Developing Self-Awareness (pp. 44-83) W&C. Ch. 2. Managing Personal Stress (pp. 105-146) Goleman, D. (1996). "What makes a leader?" [Binder]

Class 2 Sept. 5 (am) Conflict

Skill Assessments:

Managing Interpersonal Conflict (W&C, pp. 374-375) Strategies for Handling Conflict (W&C, pp. 375)

Readings:

W&C, Ch. 7. Managing Conflict (pp. 373-404)

"Bob Knowlton" case [Binder]

Delegating and Empowering

Skill Assessments:

Effective Empowerment and Delegation (W&C, pp. 440-441)

Readings: W&C, Ch. 8. Empowering and Delegating (pp. 439-473)

Class 3 Sept. 5 (pm) Communication

Skill Assessments:

Communicating supportively (W&C, pp. 234-235) Communicating styles (W&C, pp. 235-237)

Readings: W&C Ch. 4. Building relationships by communicating

supportively (pp.232-265)

Skill Analysis: "Find Somebody Else" (W&C, pp. 266-267)

Class 4 Sept 6 (am) Teams and Teamwork

Skill Assessments:

Team Development Behaviors (W&C, pp. 490-491)

Diagnosing the Need for Team Building (W&C, pp. 491-492)

Readings:

W&C Ch. 9. Building Effective Teams and Teamwork (pp.

489-518)

Class 5 Sept 6 (pm) Power and Influence

Skill Assessments:

Gaining Power and Influence (W&C, pp. 280-281) Using Influence Strategies (W&C, pp. 281-282)

Readings:

W&C Ch. 5. Gaining Power and Influence (pp. 279-309)

"Donna Dubinsky at Apple Computer (A)"

COMPREHENSIVE LEADERSHIP PAPER (70%)

This assignment consists of an individual paper relating your experiences in the class, experiential exercises, self-assessment instruments, and teams. This paper is an opportunity to develop a leadership style that is correct for you. You should delineate and discuss why certain concepts and theories are important to you regarding: self-awareness and personal growth, leadership, interpersonal skills, and group skills. This paper should relate why certain theories, methods, and behaviors are effective, by using personal class experiences, selected readings from the text and articles, and personal life/work experiences. Please limit examples from outside the classroom since I do not know the circumstances and was not able to observe your behavior.

While your statement of significant personal learning may be somewhat general and abstract, I expect you to support it with concrete examples from class and your study group. You may find it valuable to limit your paper to two or three themes as identified by course topics. Possibly stating your learning experience as a theory then building a case, e.g., my role in the group, my hidden agenda, my learning edge in this course, my feelings toward other members and how it affects my productivity, how I communicate, my group/class contribution, or analysis of feedback I received. Please do not simply recount various experiential exercises or classes and how they were conducted -- rather find a common theme from your reactions, feelings, or behaviors, which will help you gain insight about your leadership. Clarifying and applying your learning will help develop your understanding and contribute to your personal growth. Integration of theory to what is personally effective will help you gain the knowledge necessary to analyze work situations and be an effective leader.

Use this opportunity to crystallize your ideas about leadership. Please be honest and creative in taking a serious look at yourself. Allow yourself the opportunity to grow by formulating a work and life leadership philosophy.

Papers should be 10-page minimum and 15-page maximum (double-spaced, 1" margins, 12-point Times New Roman font).

Papers will be graded according to how thoroughly it addresses the student's personal leadership style. I will adhere to strict confidentiality regarding the content of students' papers.

TEAM ASSIGNMENT (30%)

This group assignment is an opportunity to analyze and evaluate your MOT study team's experience using the theories, concepts and models learned thus far in the course. By applying and integrating theory to what is personally important and effective, you will gain the knowledge necessary to analyze work situations and be an effective team leader.

In your analysis, please use specific examples from personal experiences in the retreat team exercises, class sessions, and exercises as well as team meetings to illustrate key points. Your analysis should address the following questions:

- 1. What stage of development is our team at? (forming—conforming—storming—performing)
- 2. What roles have different people assumed in the team? Does this vary depending on what we are doing?
- 3. How are we doing in terms of balanced participation?
 - a. Who are the high participators? Who are the low participators?
 - b. Who talks to whom? Who responds to whom? Are there interaction patterns that consistently exclude certain people?
 - c. Have there been any shifts in nature of participation? (e.g., high to low, low to high) If yes, why have these happened?
 - d. How are silent people treated? Is their silence taken by others to mean consent? Disagreement? Disinterest? Why have people been silent?
- 4. How do we deal with conflict?
 - a. What issues generate conflict?
 - b. How do we resolve conflicts?
- 5. How effective are we as a team?
 - a. What is contributing to our team's effectiveness?
 - b. What is impairing our team's effectiveness?
- 6. What changes are needed to improve the effectiveness of our team? Develop an Action Plan for Becoming a High Performing Team

This group assignment is worth 30% of your final grade for Bus 761. Assignments will be graded using the following criteria:

- Quality and thoroughness of analysis.
- Identification of relevant team development, team roles, and team leadership issues.
- · Creative and original thinking, and synthesis of ideas
- Accurate and effective integration of theory and practice.
- Clear focus, organization, writing, and presentation.

Papers are to be typed in Times Roman 12-point font double-spaced with 1" borders with a 10-page maximum limit.

Academic Honesty

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About the course instructor

Gary Wagenheim is an adjunct professor in management and organization studies. He has extensive experience teaching international courses in organizational behaviour, leadership, and interpersonal skills. He has taught throughout the US, Canada, Singapore, Brazil, China, Germany, Taiwan, India, and Finland. Gary teaches Leadership.

BUS 795: FINANCING THE NEW VENTURE

Instructor: Jan Simon / Ian Hand / Malcolm Kendall Semester: Fall 2015 Office Phone: LMS: TBA

Email:

COURSE DESCRIPTION

This course will introduce students to the sources of capital available to them for taking their invention to market, including angel investors, venture capital, non-dilutive financing, and public markets. Students will learn the benefits and pitfalls of various types of deal structure. Students will create financial statements for their own technology commercialization, and will "pitch" their ideas at the end of the course.

OBIECTIVES

- Discussion and examples of using different sources of capital for financing a venture
- Understanding of the key aspects of financing deal structure
- Students will become proficient at creating financial statements to translate their commercialization strategy into an initial business plan
- Developing the ability and confidence to pitch technology commercialization plan to investors

BOOK AND MATERIALS

Cases TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be based on a combination of group and individual work.

Individual	Participation	20%	
	Final Project	60%	
Group	Group Project	20%	
	Total	100%	

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About the course instructors

Jan Simon is a Senior Lecturer at Beedie School of Business at Simon Fraser University and has been an Assistant Professor at IESE Business School. In 2008 Jan held a Visiting Scholarship at the London School of Economics and Political Science.

He teaches Investments, Capital Markets, Corporate Finance, Mergers and Acquisitions, Ethics and Finance, Financial Management, Markets and Managers, Entrepreneurial Finance and Entrepreneurship at graduate level (MBA, EMBA, GEMBA, AMP and MOT). Jan also teaches senior executives in custom programs, this has included Anglo American, BMW, DNV, IFF, Rabobank, Santander, and Teleflex; as well as open enrollment programs such as Finance for Non-Specialists and Global Finance and Strategy for Senior Executives. Jan has taught executive level courses at ESCP-UAP, CEIBS, IESE, INALDE, INSEAD, IPADE, Lagos Business School, Nile University, Reykjavik University, SFU-Beedie, Thunderbird Management School, UCLA-Anderson and Vlerick. At Canada's Directors Education Program he delivers the module on Shareholder Engagement. He delivers courses in English, Spanish, Dutch and French.

From 2006-2011 he was a member of IESE's MBA committee and an Academic Director of the MBA Program. Jan has also been Academic Director for several custom programs. He is on the Dean's Roll for Excellence in Teaching.

Before joining IESE, Jan worked in investment banking. He was an Executive Director for Goldman Sachs, heading the pan-European continental sales trading desk. Prior to that, he was Vice-President and cohead of Salomon Brother's emerging markets trading desk. He also served as a Director of Merrill Lynch's hedge funds advisors group.

Jan earned his LLB and LLM from the Katholieke Universiteit of Leuven, Belgium and his MBA from IESE Business School. He holds a postgraduate degree in investment advice from EHSAL, Belgium, and has a Ph.D. (Finance) from the University of Essex, U.K. His research covers networks in the investment world and their influence on systemic risk.

He served the first battalion Para-Commando as well as NATO's Special Intervention Forces. He holds both Commando A and Parachutist A military certificates.

lan Hand is the managing director for the VentureLabs® multi-institutional technology accelerator partnership, associate director of Simon Fraser University's Innovation Office and a champion for innovation, entrepreneurship and business incubation in BC. As a repeat entrepreneur, investor, director and advisor to technology businesses, Ian has worked with technology firms around the world in the communications, digital media, health technologies, advanced materials and energy sectors.

He served as a managing partner at two private investment firms with responsibilities for investments, mergers and acquisitions, and divestitures, structuring more than \$750 million in equity and debt financings. As an adjunct professor, Ian teaches entrepreneurship, corporate and applied finance and other topics at leading Universities across BC, Canada and internationally. He is a member of the Chartered Professional Accountants of BC, the Institute of Corporate Directors, the Canadian Association of Business Incubation and the National Business Incubator Association.

Malcolm Kendall has over 25 years of operational management, entrepreneurial, venture capital investment and leadership experience, the majority of which has been focused on company creation and building value in technology and biotechnology companies. He is currently the CEO of Indel Therapeutics. Formerly a life science venture capitalist with MDS Capital and Intersouth Partners, he also lectures at the Segal Graduate School of business, Simon Fraser University.



BUS 796: Business Plan I

Instructor: Sarah Lubik / Elicia Maine / Colleen

Semester: Summer 2015

Collins / Paul Terry / Ian Hand

LMS: TBA

Office Phone:

Email:

COURSE DESCRIPTION

This course will integrate the frameworks and content of the certificate courses. Students will work oneon-one with a faculty advisor in drawing together: opportunity identification, value proposition, value creation, industry attractiveness, competitor analysis, and commercialization strategy. This is the first part of a two part course.

OBJECTIVES

- Integrate frameworks and content of courses-to-date into a coherent and compelling business plan
- Customize business plan to each student's particular invention/product or service idea
- Allow for detailed analysis of the commercialization potential of science and engineering research in university labs
- Integration across faculties and development of commercialization mentors for the student entrepreneurs

BOOK AND MATERIALS

Relevant business plans and reference material TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be in progress/complete assessed by the faculty instructor on the content of the business plan. For the first part of the course, emphasis will be on opportunity identification and assessment, market selection, value proposition, competitor analysis, and industry attractiveness.



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About the course instructors

Elicia Maine's research interests are in technological innovation and science & technology entrepreneurship. She is most interested in understanding the formation and growth of science-based businesses. Specifically, she studies the commercialization strategy, business models, entrepreneurial decision-making, and knowledge integration practices of entrepreneurs and ventures in the advanced materials, nanomaterials, fuel cell, biotechnology, and nano-biotechnology sectors. Along with her international group of collaborators, Dr. Maine is active in the <u>Advanced Materials Commercialization Research Collaboration</u> and the <u>Global Bio-Nano</u> research group.

Dr. Maine has published in leading technology management journals, such as <u>Research Policy</u>, <u>R&D Management</u>, and <u>Technovation</u>. To reach scientist-entrepreneurs on their own turf, she also publishes her technology innovation research in top science and technology journals, including <u>Nature Nanotechnology</u> and <u>Materials & Design</u>. Dr. Maine has presented her research at the <u>American Association for the Advancement of Science (AAAS)</u> and at the <u>Academy of Management (AOM)</u>. She has also developed an investment methodology for materials, a strategic tool used to assist seed capital firms



in assessing early stage material innovations, and co-authored a manual on this topic: <u>Succeeding with New Materials</u>, a Comprehensive Guide for Assessing Market Potential.

Before academia, Elicia worked in industry as a strategic consultant in Canada, the United States, and Austria.

An Associate Professor of Marketing and former Associate Dean, Dr. Colleen Collins is interested in how customers and firms make product decisions – especially for new products and technology. Her research examines the influence of brand names and entrepreneurial marketing efforts on high tech product purchases and exporting decisions.

Dr. Collins teaches Marketing of High Tech Goods and Services in the MOT MBA, Consumer Behaviour and Marketing Research Methods. The recipient of a 1999 TD Canada Trust Excellence in Teaching Award, Colleen always aspired to be a teacher and completed her PhD at the University of Alberta. Prior to that, she was (former) Alberta Premier Peter Lougheed's research assistant.

Sarah Lubik is currently focused on stimulating and supporting university-based entrepreneurship with a focus on interdisciplinary entrepreneurship and innovation. In her research, she is particularly interested in early-stage strategy formation, partnerships, market selection, innovation ecosystems and incubation.

Prior to joining the Beedie School of Business, Dr. Lubik worked in the Centre for Strategy and Performance at the Institute for Manufacturing at the University of Cambridge. She has also worked as a business coach, specializing in market analysis, and project manager and coordinator on a number of international European projects aimed at supporting start-up firms through incubation. She is also actively involved in entrepreneurship, as the Marketing Director of Lungfish Dive Systems.

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BUS 797: Business Plan II

Instructor: Sarah Lubik / Elicia Maine / Colleen Semester: Fall 2015 LMS: TBA

Collins / Paul Terry / Ian Hand

Office Phone:

Email:

COURSE DESCRIPTION

This course will integrate the frameworks and content of the certificate courses. Students will work oneon-one with a faculty advisor in drawing together: opportunity identification, value proposition, value creation, industry attractiveness, business model, financials, development plan, competitor analysis, partnership strategy, entrepreneurial team and commercialization strategy. This is the second part of a two part course.

OBJECTIVES

- Integrate frameworks and content of other courses into a coherent and compelling business
- Customize business plan to each student's particular invention/product or service idea
- Work one-on-one with a faculty supervisor to create a polished business plan for the venture commercializing the students product/service

BOOK AND MATERIALS

Relevant business plans and reference material TBA

LEARNING AND ASSESSMENT

Assessment summary

Evaluation in the course will be in progress/complete assessed by the faculty instructor on the content of the business plan.

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BUS 797: Business Plan II

Instructor: Sarah Lubik / Elicia Maine / Colleen

Semester: Fall 2015

Collins / Paul Terry / Ian Hand

LMS: TBA

Office Phone:

Email:

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BOOK AND MATERIALS

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LEARNING AND ASSESSMENT

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PROPOSED COURSE

Subject (eg. MAPH) BUS Number (eg. 810)790 Units (eg. 4)2 Course Title (max 80 characters) Lab to Market Short Title (appears on transcripts, max 25 characters) Lab to Market Course Description for SFU Calendar 🔲 see attached document 🔲 Learning outcomes identified Innovation management frameworks are introduced and applied to articulate value propositions, assess viability, and manage resources in the commercialization of science. The students will apply these frameworks to an invention within their own lab or a related interest. Available Course Components: 🗹 Lecture 🔲 Seminar 🔲 Laboratory 🔲 Practicum 🔲 Online 🔲 🗀 Grading Basis ☐ Letter grades ☑ Satisfactory/Unsatisfactory ☐ In Progress/Complete This is a capstone course ☐ Yes ☑ No Prerequisites (if any) see attached document (if more space is required) ☐ This proposed course is combined with an undergrad course: Course number and units: _ Campus at which course will be offered (check all that apply) 🗆 Burnaby 🗹 Vancouver 🗀 Surrey 🗀 GNW 📝 Segal building Estimated enrolment Date of initial offering Course delivery (eg. 3 hrs/week for 13 weeks) 15 January 2015 3.5 hrs/week for 6 weeks \square Yes \square No Practicum work done in this class will involve children or vullf the "Yes" box is checked, all students will require criminal record checks) Practicum work done in this class will involve children or vulnerable adults Required course for new certificate program RESOURCES If additional resources are required to offer this course, the department proposing the course should be prepared to provide information on the source(s) of those additional resources. Faculty member(s) who will normally teach this course information about their competency to teach the course is appended Elicia Maine or Sarah Lubik Number of additional faculty members required in order to offer this course Additional space required in order to offer this course see attached document Additional specialized equipment required in order to offer this course No Additional Library resources required (append details) Annually \$_ ☐ One-time \$_ No

	PROF	POSED	COURSE	from first page
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Program (eg. MAPH) BUS	Number (eg. 810) 790	Units (eg. 4) 2
Course title (max 80 characters)		
Lab to Market		

APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M. Weller	Date April 15/14
Department Chair Mark Wexler	Signature M.M. Wexler	Date April 15/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee Mark Wexler	Signature M.	Wextex	Date April 15/14
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Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program Beedie/Graduate Programs	Contact name Sharan Minhas	Contact email busarcrd@sfu.ca



PROPOSED COURSE

Subject (eg. MAPH) BUS	Num	ber (eg. 810)791			Units (eg. 4) 2					
Course Title (max 80 characters) Opportunity Identification ar	nd Assessment									
Short Title (appears on transcripts, Opportunity ID & Assess	*									
Course Description for SFU Calenda										
Frameworks for identifying customers, prioritizing target markets, customer segmentation, technology adoption, product development and product/service pricing. Students will define value propositions for an invention within their own lab.										
Available Course Components:	Lecture Seminar	Laboratory	Practicum	□ Online □]					
Grading Basis Letter grades 🖸	Satisfactory/Unsatisfa	actory In Prog	ress/Complete	This is a capst	tone course Yes No					
Prerequisites (if any) ☐ see attack	ned document (if more	space is require	1)							
☐ This proposed course is combine	d with an undergrad co	ourse: Course nu	mber and units: .							
Additional course requirements for	graduate students E	See attached do	ocument (if this s	pace is insuffic	ient)					
Campus at which course will be offe	ered (check all that ap)	plyl 🗆 Burnaby	☑ Vancouver	□Surrey □0	GNW Segal Building					
Estimated enrolment Date of initial offering Date of initial offering Course delivery (eg. 3 hrs/week for 13 weeks) 3.5 hours/week for 6 weeks										
(If the "Yes" box is checked, all stud		nal record checks	vulnerable adults s)	5						
	iment (if more space is	•								
Required course for new co	ertificate progran	n 								
RESOURCES If additional resources are requir provide information on the source	e(s) of those additior	nal resources.								
Faculty member(s) who will normal Colleen Collins or Sarah Lu	ly teach this course bik or Brent McFe	□ information aberran	out their compe	tency to teach t	he course is appended					
Number of additional faculty memb	ers required in order t	o offer this cours	е							
Additional space required in order t	o offer this course	J see attached do	cument							
Additional specialized equipment re	quired in order to offe	r this course	see attached do	cument						
Additional Library resources require	ed (append details) [Annually \$		One-time \$						

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8101 791 Units (eg. 4) 2	
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APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M. M. Willer	Date April 15/14
Department Chair Mark Wexler	Signature M. A. I.	Date April 15/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee	Signature M. M. Why	Date
Mark Wexler	M. n. Wale	April 15/14

Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program Beedie/Grad Programs	Contact name Sharan Minhas	Contact email busarcrd@sfu.ca



PROPOSED COURSE

Subject (eg. MAPH) BUS		Number (eg. 810	792		Units (eg. 4) 2
Course Title (max 80 characters) Financial Literacy for Entr			-		
Short Title (appears on transcrip Fin Lit for Entrep	ts, max 25 charact	ters)			
Course Description for SFU Cale	ndar 🗌 see atta	ched document [Learning outcomes	identified	
Develop proficiency in pestatements. Students wi found in their annual fina	Il choose a pu	ublic corporation	ons and in readir on of interest and	ng and interp d will interpre	oreting financial et the information
Available Course Components:	☑ Lecture □ S	eminar 🗆 Labor	atory Practicum	□ Online □	
Grading Basis Letter grades	☑ Satisfactory/U	nsatisfactory 🗆 In	Progress/Complete	This is a capsto	one course Yes No
Prerequisites (if any) ☐ see att		.**			7
☐ This proposed course is combi	ned with an under	rgrad course: Cour	se number and units:		
Additional course requirements f	or graduate stude	ents See attach	ed document (if this s	space is insuffici	ent)
4					
Campus at which course will be	offered (check all	that apply) 🗆 Bur	naby 🗹 Vancouver	□Surrey □G	NW Segal building
Estimated enrolment 15	Date of initial off May 2015	ering	Course delivery (eg. 3.5 hours/week		13 weeks)
☐ Yes ☑ No Practicum work (If the "Yes" box is checked, all st			en or vulnerable adult hecks)	S	
Justification See attached d	ocument (if more	space is required)			
Required for new certific	ate program				
RESOURCES If additional resources are required information on the sources.	rce(s) of those a	additional resourc	es.		
Faculty member(s) who will norm Ian Hand or Jan Simon	nally teach this co	ourse 🗆 informat	on about their compe	tency to teach th	e course is appended
Number of additional faculty me	mbers required in	order to offer this	course		
Additional space required in orde None	er to offer this cou	rse 🗆 see attach	ed document		
Additional specialized equipmen None	t required in order	r to offer this cours	e see attached do	ocument	
Additional Library resources req	uired (append deta	ails) 🗌 Annually	\$	One-time \$	

▶ PROPOSED COURSE from first pa

Program (eg. MAPH) BUS	Number (eg. 810) 792	Units (eg. 4) 2
Course title (max 80 characters)		
Financial Literacy for Entrepreneurs		

APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M. M. Wille	Date April 15/14
Department Chair Mark Wexler	Signature M.M. (1/12/64)	Date Apr. 115/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee Mark Wexler	Signature M. M. //////	Date April 15/14.
<u> </u>		

Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program Beedie/Graduate Programs	Contact name Sharan Minhas	Contact email busarcrd@sfu.ca
<u> </u>		



PROPOSED COURSE

Subject (eg. MAPH) BUS		Number (eg. 810	793		Units (eg. 4)2	
Course Title (max 80 characters) Business Models						
Short Title (appears on transcrip Business Models	ts, max 25 charact	ers)				
Course Description for SFU Cale	ndar 🗌 see atta	ched document	Learning outcomes	identified		
Develop alternate busine end of the course studen business model.	ess models for ts will be able	commercialize to recognize	ing an invention the key aspects	or a related and conside	I technology. By the erations of a	
Available Course Components:	☑ Lecture □S	eminar 🗆 Labora	atory Practicum	□ Online □		
Grading Basis Letter grades	☑ Satisfactory/U	nsatisfactory 🗆 In	Progress/Complete	This is a capst	one course Yes 🗹 No	
Prerequisites (if any) ☐ see att						
☐ This proposed course is combi	ined with an under	grad course: Cours	se number and units: .			
Additional course requirements f	or graduate stude	nts □See attach	ed document (if this s	pace is insuffic	ient)	
Campus at which course will be o	offered (check all t	hat apply) 🗆 Bur	naby 🗹 Vancouver	□Surrey □0	SNW Segal building	
Estimated enrolment 15	Date of initial off May 2015	ering	Course delivery leg. 3.5 hours/week			
(If the "Yes" box is checked, all st	tudents will requir	e criminal record c	n or vulnerable adult hecks)	5		
Justification		· · · · · · · · · · · · · · · · · · ·				
Required course for new	certificate pro	ogram				
RESOURCES If additional resources are required information on the sources.	ırce(s) of those a	dditional resourc	es.			
Faculty member(s) who will norm Sarah Lubik or Jan Kietzn	nally teach this co nan or Terry B	urse 🗆 informati Beech	ón about their compe	tency to teach t	ne course is appended	
Number of additional faculty med 0	mbers required in	order to offer this o	course			
Additional space required in orde	er to offer this cou	rse 🗆 see attach	ed document			
None				cument		
Additional Library resources required (append details) Annually \$ One-time \$						

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Program (eg. MAPH) BUS	Number (eg. 810) 793	Units (eg. 4) 2
Course title (max 80 characters)		
Business Models		

APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M.M. Welk	Date April 15/14
Department Chair Mark Wexler	Signature M.M. Willex	Date April 15/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee	Signature	Date
Mark Wexler	m.n. Willer.	1 APOL 15 /14

Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

		Contact email busarcrd@sfu.ca
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PROPOSED COURS	SE.				
Subject (eg. MAPH) BUS		Number (eg. 810)	794		Units (eg. 4)2
Course Title [max 80 characters] Leadership and Managing T	Teams				
Short Title (appears on transcripts, Lead & Manage Teams	max 25 characte	ers)			A
Course Description for SFU Calenda	ar 🗌 see attac	hed document	Learning outcomes	identified	
Developing and balancing and organizational levels. F	critical mana ocus is on e	agement comp effective organ	etencies at the nization, motivat	individual, ir ion and lead	nterpersonal, team dership.
Available Course Components:	Lecture □Se	minar 🗆 Labora	tory Practicum	□ Online □	
Grading Basis Letter grades 🖸	Satisfactory/Un	satisfactory 🗆 In	Progress/Complete	This is a capsto	one course Yes No
Prerequisites (if any) see attach		*	1007		
☐ This proposed course is combined					
Additional course requirements for	graduate studen	ts See attach	ed document (if this s	space is insuffici	ent)
	•				
Communication of the control will be offer	and laborit all th	est seed of D.D.	- L - DV		Sogal building
Campus at which course will be offe		10.000 1001			
15 S	eptember 20	15	Course delivery leg. 3.5 hours/week	for 6 weeks	13 weeks]
(If the "Yes" box is checked, all stude	ents will require	criminal record cl	n or vulnerable adult necks)	5	
Justification See attached docu	ıment (if more s	pace is required)			
Required course for new co	ertificate pro	gram			
RESOURCES If additional resources are require provide information on the source	ed to offer this e(s) of those ac	course, the departments	artment proposing es.	the course sho	uld be prepared to
Faculty member(s) who will normal Gary Wagenheim or Carolyr	n Egri or Pau	ıl Terry		tency to teach th	ne course is appended
Number of additional faculty memb	ers required in o	order to offer this o	ourse		
Additional space required in order to None					
Additional specialized equipment re None	equired in order	to offer this course	see attached do	ocument	
Additional Library resources require	ed (append detai	ls) Annually \$		One-time \$	

	P	R	0	P	0	S	E	D	C	0	U	R	S	E	from	first	paq	e
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Program (eg. MAPH) BUS	Number (eg. 810) 794	Units (eg. 4) 2
Course title (max 80 characters)		
Leadership and Managing Teams		

APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date	
			_

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M. M. M. LI W. L. R.	Date April 15 /14
Department Chair Mark Wexler	Signature M. M. Miller.	Date April 15/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee	Signature .	Date
Mark Wexler	m. n. Whilex	April 15/14

Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program Beedie/Graduate Programs	Contact name Sharan Minhas	Contact email busarcrd@sfu.ca



PROPOSED COURSE				
Subject (eg. MAPH) BUS	Number (eg.	810)795		Units (eg. 4)2
Course Title (max 80 characters) Financing the New Venture				
Short Title (appears on transcripts, max Finance New Venture	25 characters)			
Course Description for SFU Calendar		107		
Sources of capital available for capital, non-dilutive financing, own technology commercializ	and public markets	n to market, includ . Students will crea	ing angel invate financial	restors, venture statements for their
Available Course Components:	ture Seminar DLa	boratory Practicum	□ Online □	
Grading Basis ☐ Letter grades ☑ Sat	isfactory/Unsatisfactory	☐ In Progress/Complete	This is a capst	one course Yes V No
Prerequisites (if any) see attached	document (if more space	s required)		
Bus 792 Financial Literacy for	Entrepreneurs			
☐ This proposed course is combined wi	th an undergrad course: C	ourse number and units		
Additional course requirements for grad	duate students See at	tached document (if this	space is insuffici	ent]
Campus at which course will be offered	(check all that apply)	Burnaby 7 Vancouver	Пѕиггеу П б	NW Segal Building
	of initial offering	Course delivery (eg		
15 Sept	ember 2015	3.5 hours/week	for 6 weeks	TO WEEKS)
☐ Yes ☑ No Practicum work done ill the "Yes" box is checked, all students	n this class will involve ch will require criminal reco	ildren or vulnerable adul rd checks)	ts	
Justification See attached docume		ed)		
Required course for new certi	ficate program			
RESOURCES If additional resources are required to offer this course, the department proposing the course should be prepared to provide information on the source(s) of those additional resources.				
Faculty member(s) who will normally teach this course Information about their competency to teach the course is appended Jan Simon or Ian Hand or Malcolm kendall				
Number of additional faculty members required in order to offer this course				
Additional space required in order to offer this course See attached document None				
Additional specialized equipment required in order to offer this course				
Additional Library resources required (a	append details) Annu	ally \$	One-time \$	

PROPOSE	ED COURSE	from first page
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Program (eg. MAPH) BUS	Number (eg. 810) 795	Units (eg. 4) 2
Course title (max 80 characters)		
Financing the New Venture		

APPROVAL SIGNATURES

When a department proposes a new course it must first be sent to the chairs of each faculty graduate program committee where there might be an overlap in course content. The chairs will indicate that overlap concerns have been dealt with by signing the appropriate space or via a separate memo or e-mail (attached to this form).

The new course proposal must also be sent to the Library for a report on library resources.

Once overlap concerns have been dealt with, signatures indicate approval by the department, home faculty and Senate Graduate Studies Committee.

Other Faculties

The signature(s) below indicate that the Dean(s) or designate of other Faculties affected by the proposed new course support(s) the approval of the new course.

Name of Faculty	Signature of Dean or Designate	Date
		

Departmental Approval (non-departmentalized faculties need not sign)

Department Graduate Program Committee Mark Wexler	Signature M. 71. 11 /1 1/10 /	Date April 15/14
Department Chair Mark Wexler	Signature M. Wille	Date April 15/14

Faculty Approval

Faculty approval indicates that all the necessary course content and overlap concerns have been resolved, and that the Faculty/Department commits to providing the required Library funds and any other necessary resources.

Faculty Graduate Program Committee	Signature	Date
Mark Wexler	M. n. Wilex.	April 15/14.

Senate Graduate Studies Committee Approval

SGSC approval indicates that the Library report has been seen, and all resource issues dealt with. Once approved, new course proposals are sent to Senate for information.

Senate Graduate Studies Committee	Signature	Date

CONTACT

Desilie / Omedicate Designation Of the state	ntact email usarcrd@sfu.ca
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PROPOSED COU	RSE					
Subject (eg. MAPH) BUS		Number (eg. 810	796		Units (eg. 4)	100.00
Course Title (max 80 characters) Business Plan I						
Short Title (appears on transcrip Business Plan I	ts, max 25 charact	ters)				
Course Description for SFU Cale	ndar see atta	ched document [Learning outcomes	identified		
Course Description for SFU Calendar						
Available Course Components:			/	□ Online ☑	Project	
Grading Basis 🗆 Letter grades				This is a capsto	one course Yes	[7] No
Prerequisites (if any) see att	ached document (if more space is re	quired)			
☐ This proposed course is combi	ined with an under	rgrad course: Cour	se number and units:			
Additional course requirements f					iontl	
BUS 790 Lab to Market			and a second to the second	space is mounted	enti	
BUS 791 Opportunity Ide	entification an	d Assessment				
Campus at which course will be	offered (about all					
Campus at which course will be a Estimated enrolment						
15	Date of initial off May 2015		Course delivery (eg. 1 hr/week for 1	1 weeks	13 weeks)	
☐ Yes ☑ No Practicum work (If the "Yes" box is checked, all st	done in this class tudents will requir	s will involve childre re criminal record c	n or vulnerable adult necks)	S		
Justification See attached d	ocument (if more :	space is required)				
Required course for new	certificate pro	ogram				
RESOURCES If additional resources are required information on the sources.	irce(s) or those a	idditional resourc	es.			
Faculty member(s) who will normally teach this course						
Number of additional faculty members required in order to offer this course						
Additional space required in order to offer this course See attached document None						
Additional specialized equipment required in order to offer this course See attached document						
Additional Library resources required (append details)						

PROPOSED COURSE from fi	rst page	
Program (eg. MAPH) BUS	Number (eg. 810) 796	Units (eg. 4) 2
Course title (max 80 characters) Business Plan I		
APPROVAL SIGNATURES		
commutee where mere might be an overlap	it must first be sent to the chairs of each facu in course content. The chairs will indicate the pace or via a separate memo or e-mail (attac	st accombant and a contract
	to the Library for a report on library resource	
Once overlap concerns have been dealt with Senate Graduate Studies Committee.	, signatures indicate approval by the departm	ent, home faculty and
Other Faculties The signature(s) below indicate that the Dea support(s) the approval of the new course.	n(s) or designate of other Faculties affected b	y the proposed new course
Name of Faculty	Signature of Dean or Designate	Date
Departmental Approval (non-departmental	ized faculties need not sign)	
Department Graduate Program Committee lan McCarthy	Signature /	Date 14-May-2014
Department Chair Ian McCarthy	Signature / /	Date 14-May-2014 Date 14-May-2014
raculty/Department commits to providing the	ssary course content and overlap concerns have required Library funds and any other neces	ve heep resolved, and that the
Faculty Graduate Program Committee Ian McCarthy	Signature	Date 14-May-2014
Senate Graduate Studies Committee Appro SGSC approval indicates that the Library re course proposals are sent to Senate for info	port has been seen, and all resource issues de	
Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program	Contact name	Contact email



PROPOSED COURSE Subject (eg. MAPH) BUS Number (eg. 810)797 Units leg. 410 Course Title (max 80 characters) Business Plan II Short Title (appears on transcripts, max 25 characters) Business Plan II Course Description for SFU Calendar | see attached document | Learning outcomes identified Integrate the frameworks and content of the GCSTC courses. Students work one-on-one with a faculty advisor in drawing together: opportunity identification, value proposition, value creation, industry attractiveness, business model, financials, development plan, competitor analysis, partnership strategy, entrepreneurial team and commercialization strategy. This is the second part of a two part course. ✓ Project Grading Basis ☐ Letter grades ☐ Satisfactory/Unsatisfactory ☐ In Progress/Complete This is a capstone course ☐ Yes ☑ No Prerequisites (if any) see attached document (if more space is required) BUS 790 Lab to Market; BUS 791 Opporunity Identification & Assessment; BUS 792 Financial Literacy for Entrepreneurs; BUS 793 Business Models; BUS 796 Business Plan I ☐ This proposed course is combined with an undergrad course: Course number and units: Additional course requirements for graduate students Campus at which course will be offered (check all that apply) ☐ Burnaby ☑ Vancouver ☐ Surrey ☐ GNW ☐-Estimated enrolment Date of initial offering Course delivery (eg. 3 hrs/week for 13 weeks) 15 September 2015 1 hr/week for 11 weeks ☐ Yes ☑ No Practicum work done in this class will involve children or vu (If the "Yes" box is checked, all students will require criminal record checks) Practicum work done in this class will involve children or vulnerable adults Justification See attached document (if more space is required) Required course for the new certificate program RESOURCES If additional resources are required to offer this course, the department proposing the course should be prepared to provide information on the source(s) of those additional resources. Faculty member(s) who will normally teach this course information about their competency to leach the course is appended Sarah Lubik, Elicia Maine, Colleen Collins, Paul Terry or lan Hand Number of additional faculty members required in order to offer this course Additional space required in order to offer this course None Additional specialized equipment required in order to offer this course None Additional Library resources required (append details) Annually \$____ _____ One-time \$__ None

Program (eg. MAPH) BUS	Number (eg. 810) 797	Units (eg. 4)
Course title (max 80 characters) Business Plan II		
APPROVAL SIGNATURES		
When a department proposes a new course committee where there might be an overlap been dealt with by signing the appropriate s	OIN COURSE CONTENT. The chairs will indicate	to the tarred and a
The new course proposal must also be sent	to the Library for a report on library reso	ources.
Once overlap concerns have been dealt with Senate Graduate Studies Committee.		
Other Faculties The signature(s) below indicate that the Deasupport(s) the approval of the new course.	an(s) or designate of other Faculties affec	ted by the proposed new course
Name of Faculty	Signature of Dean or Designate	Date
	·	
Departmental Approval (non-departmenta	lized faculties need not sign)	
Department Graduate Program Committee	Signature	Date 14-May-2014
Department Chair	Signature / . / . / . / . / . / . / . / . / . /	Date 14-May-2014 Date 14-May-2014
Faculty Approval Faculty approval indicates that all the neces Faculty/Department commits to providing t	ssary course content and overlap concern he required Library funds and any other n	S have been seen as a second
Faculty Graduate Program Committee	Signature 1.1. Ull	Date 14-May-2014
Senate Graduate Studies Committee Appro SGSC approval indicates that the Library re course proposals are sent to Senate for info	port has been seen, and all resource issu	- 1
Senate Graduate Studies Committee	Signature	Date

CONTACT

Department / School / Program	Contact name	Contact email