

SIMON FRASER UNIVERSITY

S. 338

MEMORANDUM

To: Senate

From: K. Strand,

President

Subject: Report of the President - Appointment
etc. - Deans - For the consideration of
Senate at its meeting of March 2, 1970.

Date: 25th February, 1970.

14733-PC

1. The matter of appointment of Deans is of importance to the University. I have requested the attached report to provide background information for senators.
2. In view of the loss of membership on the Ad Hoc Committee of Senate charged with considering this matter, and the importance of the topic, I recommend the following:
 - (a) " that the Ad Hoc Senate Committee on the Method of Appointment, Tenure and Functions of Deans and Heads of Departments receive the appreciation of Senate for its contributions and that it be discharged from its duties".
 - (b) " that the Joint Board-Senate Working Relations Committee be charged immediately with the task of considering the matter of the method of appointment, tenure and functions of Deans".

Explanatory Note: The Ad Hoc Committee provided its report on the development of the Chairmanship procedure, now adopted by the Board and Senate. It has been unable to provide a report pertaining to the appointment of Deans, and the membership has been decimated. Continuity of membership and background continues only through W. Hamilton who served on the Ad Hoc Committee and also serves on the Joint Board-Senate Working Relations Committee. Senate members on this Committee are W. Hamilton, L. Funt and J. Hutchinson. Board members are A. Eyre, A. Hean and R. Lester. The Committee has co-chairmen - the President and the Chairman of the Board.

Enc:*



K. Strand.

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SIMON FRASER UNIVERSITY

MEMORANDUM

To Dr. K. Strand
President

From H. M. Evans
Secretary of Senate
and Registrar

Subject Senate Committee on the Method of
Appointment, Tenure and Functions of
Deans and Heads of Departments (Ad Hoc)

Date February 23, 1970.

I. Establishment and Membership

1. On March 4, 1968, Senate established an ad hoc committee to study the method of appointment, tenure and functions of Deans and Heads of Departments.
2. Senators elected to the Committee were:-
M.Collins, W.M.Hamilton, R.N.Maud, A.R.MacKinnon, D.G.Tuck.
D.G.Tuck was subsequently elected by the Committee as its Chairman.

II. Operations and Report - (Background Information)

1. (a) The Committee submitted a report to Senate, considered at a meeting on September 23, 1968 - Paper S.141, 141(a) D.G.Tuck; S.141(b) Minority Report (R.N.Maud).
- (b) At that meeting, motion by Tuck, seconded by Williams, "That the report be received". CARRIED
- (c) At that meeting, motion by Williams, seconded by Wong, "That this matter not be discussed now but that once Joint Faculty has made recommendations of its own this matter be reconsidered by Dr.Tuck's Committee and then referred to Senate". CARRIED

Note: Joint Faculty, in May, following difficulties in the University had established the Interim Council of Joint Faculty to consider a wide range of items and the recommendations and report of that body with procedures for dealing with same were under consideration. Following release of the report and some discussion at Joint Faculty, L.Boland, who had been Acting Chairman of Joint Faculty, recommended to K.Strand, Acting President, that the Report of Interim Council, with its recommendations, be placed before members of faculty through referendum. This procedure was followed. The results were sent by L.Boland, to the Acting President with covering memorandum dated December 24, 1968, which included the following:-
"I am requesting that in your capacity as Chairman of Senate you direct these results (except Item A-I) to the appropriate committees of Senate. Furthermore, I would hope that you give particular concern to Items D1-D12 inclusive since the substance of these items is of urgent concern to several Departments of the University".

(Note: Section D dealt with the overall question of appointment of academic administrators, Sub-sections DI-1 to DI-12 with Chairmen).

At the meeting of Senate on January 6, 1969, the Chairman indicated that Items D1-D12 of the referendum had been sent to its Senate Committee concerned with these matters. At a later meeting he indicated that on January 21, 1969, the Board of Governors passed a resolution adopting "in principle the Chairmanship principle of departmental administration, and invites Senate to forward specific recommendations concerning the method of appointment, responsibilities and term of office of Department Chairmen".

Such recommendations were made later through the Senate Committee to Senate.

2. (a) The Senate Committee on the Method of Appointment, Tenure and Functions of Deans and Heads of Departments submitted a further report, after consideration of the Interim Council items, to a meeting of Senate on July 7, 1969. The report dealt with the Appointment, Tenure and Functions of Chairmen of Departments, i.e. the establishment of the Chairmanship System - Paper S.224 (D.Tuck); Minority View - Paper S.224(a) (R.Maud).
- (b) At that meeting, motion by Tuck, seconded by Sullivan, "That Senate adopt Paper S.224, as modified, as policy". CARRIED

Some further amendments have been made.

3. Accompanying the report the Committee included the following:-
"We will at a later date make analogous recommendations on the appointment etc of Deans. Some of the information required to complete such a document is presently lacking and -----".

III. The Present Situation

1. Of the five members of the ad hoc Senate Committee, three are no longer Senators (R.N.Maud, A.R.MacKinnon, D.G.Tuck - one of whom is terminating service with the University), one is unavailable to serve with this work (M.Collins), and only one remains (W.Hamilton).
2. The charge pertaining to the appointment, etc, of Deans has not been resolved. The Committee is not currently functioning.
3. There has been a resignation of the Dean of Education. The position of Dean of Arts very shortly comes under reconsideration. The position of Dean of Graduate Studies is being considered separately through the Senate Committee on Graduate Studies.
4. There is some urgency in developing appropriate procedures for appointments, etc, of Deans, - satisfactory to the Board, the Senate, and the University.